NEVADA HRSA ECCS SAGA SUMMARY TABLE

December 2022

The sections below include a summary analysis of the key findings of the SAGA, structured in part based on the guiding questions provided in the HRSA SAGA Guidelines document. Each area of the SAGA, which are aligned with the HRSA ECCS Goals, along with each subcomponent, were assessed based on the status of that topic area in Nevada's ECS. The following status categories were created:

Meeting Goals Strategies Completed to Achieve Goals **Meeting Goals** – Strategies Completed to Achieve Goals This status means that no additional efforts are needed to achieve the desired goals under this topic area.

Implementation
Currently
Implementing
Strategies to
Meet Goals

Implementation – Currently Implementing Strategies to Meet Goals This status means that sufficient strategies have been identified and are currently being implemented to achieve the desired goals under this topic area.

Development Strategies Identified, Not Implemented

Development – Strategies Identified, Not Implemented This status means that sufficient strategies have been identified, but are not currently being implemented to achieve the desired goals under this topic area.

Not Started Limited/No Strategies Identified to Meet Goals

Not Started – Limited or No Strategies Identified to Meet Goals

This status means that strategies have not been identified or insufficient strategies identified to achieve the desired goals under this topic area.

HRSA SAGA Survey Respondent Quotes

There is no formal pathway to leadership in NV and we often times have state and local leaders who do not understand the complexity of the system or the knowledge needed across the system to effectively move our system forward.

Partner Survey Respondent

Please allow the communication to listen to [parents] accurately. And also put in factors that benefit both parties, parents and children.

Leader[s] in these organizations should communicate often according to the individual parents who want it.

Parent Survey Respondent

INFRASTRUC	TURE DEV	ELOPMENT			
Goal 1: Increase	state-level i	nfrastructure and ca	pacity to develop and/or strengt	hen statewide maternal and early childhood system	ns of care.
Assessment Are	a	Summary Analysis			Overall Status
 Capacity Community-led Limited opport Limited focus o Some strategies 			es to support leadership developm , lacking authority Inities for family, parent leadershi n diversity, equity, inclusion & just with opportunity to scale	ip in decision-making	Development Strategies Identified, Not Implemented
Existing Structure Advance Goals	 Dedicated and passionate advocates Existing Structures to Advance Goals Lack of funding to implement ECIDS Commitment from ECS to improve data Silos in ECS Lack of coordinated structure & governance 				Development Strategies Identified, Not Implemented
Lack of resourcLack of interestLeadership not		 Lack of resource Lack of interest Leadership not Recognition of i 	<u> </u>	tion and benefits vay to address shortages in some sectors	Not Started Limited/No Strategies Identified to Meet Goals
·	Ť	Leadership Capacity			
Lacks ResouCommunity	/-led, lacking		decision-mak	rtunities for family, parent leadership in ing ementation of DEIJ principles in decision-	Development Strategies Identified, Not Implemented
Assessment Topic		Assets	Gaps	Current Strategies/Efforts	Status
Leadership Process	to build- • Broad su sector ur	ity-led programs up leaders pport for cross- nification & ut (community/	 Informal, lacks structure & support Limited resources Dedicated staffing Current efforts limited in scope/ authority Buy-in/support from key 	 Guinn Center Study – ECS Structure Analysis NV ECAC Restructure NV Early Childhood Family Leadership Council (NECFLC) Child Care Provider Action Committee (CCPAC) Infant & Early Childhood Mental Health Association 	Development Strategies Identified, Not Implemented

decision-makers

DEIJ in Leadership	 Race/gender diversity in Legislature Community-level training & advocacy 	 Limited race equity in state-level decision-making roles Training not offered to scale Lacking information on agency-specific DEIJ efforts 	 Pritzker PN3 Evident Change Training Series Manifesto for Race Equity & Parent Leadership Trainings 	Development Strategies Identified, Not Implemented
ECS Champions	 Potential Legislative Champions Identified Business Champions Identified 	 Limited number of ECS Champions (sector specific) Specific ECS engagement strategies 	 Pritzker PN3 Initiative Hunt Institute Participation & Fellow (Legislators & Agency Staff) 	Development Strategies Identified, Not Implemented
Engagement Opportunities	 Unified vision of sectors (limited) Accessibility of decision- makers Open forums for discussion Existing relationships 	 Unified vision across sectors Identified engagement strategies Cross sector communications Leadership transitions Fiscal limitations Dedicated staffing 	 Marketing & Outreach Campaign ECS Leadership Retreat (pending) 	Not Started Limited/No Strategies Identified to Meet Goals
Family Leadership	 Programs and resources available to support parent/family leadership Dedicated staffing for parent/family leadership Training for parents/families and sector leadership 	 Lacking specific engagement strategies in decision-making roles Scalability of current programs to provide impact Lack of decision-making authority in current channels for parent/family leadership Alignment/ coordination across sectors of parent/family organizations 	 NV EC Family Leadership Council Strong Start Parent Ambassador Program National Center for Parent Leadership TA Manifesto for Race Equity & Parent Leadership Training 	Implementation Currently Implementing Strategies to Meet Goals

Existing Structures to Advance Goals:

- Inadequate Data Systems
- Lack of Funding to Implement ECIDS

- Commitment from ECS to Improve Data
- Silos in ECS
- Lack of Coordinated Structure & Governance

Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Data Systems	 Consensus of need to improve data Research & assessment of ECIDS Funding to support data system development 	 Antiquated data systems Limited availability of disaggregated data Lack of integration of data across sectors Funding to implement a comprehensive, integrated data system 	 PDG B5 Proposal includes Integrated Data System priority DWSS, CCDP ARPA funding to support Data Integration Manager 	Development Strategies Identified, Not Implemented
Communication Structures	 Data Dashboards Public awareness of some ECS programs/services State/community partnerships Access Nevada (combined application system, limited) 	 Limited knowledge of some programs/services Difficulty in finding and/or applying for some programs/services Cross sector knowledge Lack of aligned intake and eligibility Supply insufficient to meet increase in demand 	Marketing & Outreach Campaign (ECE focus)	Not Started Limited/No Strategies Identified to Meet Goals
Governance Structures	Existing advisory bodies w/ some cross-sector engagement	 Silos based on sector Informal communication & partnership structures Relationship based 	 Comprehensive analysis of aligned goals and priorities ECS Leadership Convening scheduled for January 2023 	Development Strategies Identified, Not Implemented

- Critical staff shortages across all sectors
- Lack of resources to sustain enhanced compensation and benefits
- Lack of incentives to increase workforce capacity
- Leadership not representative of population
- Recognition of issue and efforts currently underway to address shortages in some sectors

Development
Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Developing the EC Workforce	 Enhanced focus on workforce development Resources allocated to address disparities & develop strategies 	 Critical staff shortages across sectors Lack of competitive wages in some sectors Professional recognition and career pathways Medicaid pathways expanded for some EC fields 	 ECE Workforce Framework Project with SRI Education NV Registry (ECE) Stipends NevAEYC T.E.A.C.H Program IECMH Association Development EC CHW Program & EC Endorsement 	Development Strategies Identified, Not Implemented
Inclusive and Equitable	Focus on equity/inclusion	 Geographic disparities in leadership positions Lack of formal leadership pathways Education/experience requirements not focused on lived experience HR policies in state government 	Workforce efforts include a focus on equity	Not Started Limited/No Strategies Identified to Meet Goals

Goal 2: Increase coordination and alignment between maternal and child health and other statewide systems that impact young children and
families to advance a common vision for early developmental health and family well-being in Nevada.

Assessment Area	Summary Analysis	Overall Status
Shared Strategic Plans	 Current efforts across sectors to coordinate/align No existing shared strategic plans specific to the ECCS Limited focus on systems/infrastructure in state plans Some sectors still missing, not inclusive of full ECS Funding restrictions & guidelines prioritized and create silos across sectors 	Development Strategies Identified, Not Implemented
Advisory Council Structure	 Utilization of existing NV ECAC to support ECCS Goals Cross Alignment of ECCS with Pritzker and PDG B-5 Developing Partnership with Maternal and Child Health Strategies in Place to Support Integration of Parent Leaders in NV ECAC Training in Place for NV ECAC and Community Partners to Assess Parent Engagement and Systems Structures Lack of Authority to Implement Goals/Priorities Lack of Sustained/Dedicated Funding Sources to Support Structures 	Implementation Currently Implementing Strategies to Meet Goals
Strengthening Partnerships	 Network Analysis to be completed by Q2 2023 Contract in place with Visible Network Labs 	Not Started Limited/No Strategies Identified to Meet Goals

Shared Strategic Plans:

- Current efforts across sectors to coordinate/align
- No existing shared strategic plans specific to the ECCS
- Limited focus on systems/infrastructure in state plans
- Some sectors still missing, not inclusive of full ECS
- Funding restrictions & guidelines prioritized and create silos across sectors

Development
Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Aligned Goals & Priorities	 Some shared goals/priorities Relationships exist to support alignment strategies 	 Not all sectors aligned (gaps exist) Lack of unified, coordinated strategic plan 	 Coordination and cross-sector participation in ECCS, Pritzker, PDG B5 and MCH ECS Leadership Convening scheduled for January 2023 	Implementation Currently Implementing Strategies to Meet Goals

	 Coordination across initiatives, some cross sector engagement Aligned focus on systems changes & infrastructure 	 Fiscal limitations and lack of alignment from federal funding sources Some goals/priorities based on funding v. needs 		
ECCS Specific Goals	 Goals/priorities focused on ECCS present in some plans State/community collaborations exist to integrate systems goals and priorities Recognition of need to address systems issues 	 P-3 specific goals and priorities are limited Transitions in leadership – need to continually advocate for ECCS priorities 	ECS Leadership Convening scheduled for January 2023	Development Strategies Identified, Not Implemented

Advisory Council Structure:

- Utilization of existing NV ECAC to support ECCS Goals
- Cross Alignment of ECCS with Pritzker and PDG B-5
- Developing Partnership with Maternal and Child Health
- Strategies in Place to Support Integration of Parent Leaders
 in NV ECAC
- Training in Place for NV ECAC and Community Partners to Assess Parent Engagement and Systems Structures
- Lack of Authority to Implement Goals/Priorities
- Sustained/Dedicated Funding Sources to Support Structures

Implementation

Currently

Implementing

Strategies to

Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Existing Structures	 Structures exist to support ECCS Coordinated alignment w/ ECAC, Pritzker and PDG B- 5 (shared advisory structures in place) 	 Lack of overarching governance to formally align and coordinate across sectors Lack authority to implement recommendations Representation from some sectors missing 	 Nevada ECAC – Aligned with ECCS Nevada MCHAB – Developing Relationship with ECCS Efforts Pritzker PN3 Nevada PDG B-5 	Implementation Currently Implementing Strategies to Meet Goals
Alignment with ECCS	 Nevada ECAC Alignment with ECCS Coordination with MCHAB in progress Coordination between ECAC, Pritzker & PDG B-5 	 No formal structures, relationship based Limited focus on systems/ infrastructure needs outside of ECAC Lack of specific engagement strategies to align system/ infrastructure priorities 	 Coordination/Alignment between ECCS, ECAC, Pritzker & PDG B-5 Developing Partnership with MCAH and MCHAB 	Implementation Currently Implementing Strategies to Meet Goals

Family/ Community Engagement	 Parent Leadership Coordinator(s) hired to focus on family engagement NV Early Childhood Family Leadership Council established Nevada ECAC Communications & Engagement Subcommittee established 	 No formal requirements in existing structures Lack of funding to support/sustain engagement and participation 	 NV Early Childhood Family Leadership Council National Center for Parent Leadership Technical Assistance Project (Pritzker) Parent Leader Network Training (Center for the Study of Social Policy) on the Manifesto for Race Equity & Parent Leadership Marketing and Outreach Campaign 	Implementation Currently Implementing Strategies to Meet Goals
Broad Representation	 Addition of health professional on NV ECAC Tribal and rural participation on NV ECAC 	 Rural representation Parent/family representation Racial/ethnic diversity 	Recommendations pending for expanded representation on NV ECAC to include tribal and parent representatives	Development Strategies Identified, Not Implemented

Strengthening Partnerships:

• Network Analysis To Be Completed by Q2 2023

Not Started
Limited/No
Strategies
Identified to
Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Network Analysis	 Funding to support EC Network Analysis Contract executed to begin Network Analysis 	 Network Analysis Not Yet Completed Have Not Yet Identified Strategies for This Priority 	Network Analysis Project with Visible Network Labs – pending completion in Q1/Q2 2023	Not Started Limited/No Strategies Identified to Meet Goals

HEALTH SYSTEM TRANSFORMATION

Goal 3: Increase the capacity of health and early childhood systems in Nevada to deliver and effectively connect families to a continuum of services that promote early developmental health family well-being, beginning prenatally.

Assessment Area	Summary Analysis	Overall Status
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Health Integration & Practice Transformation	 Several models currently being implemented Lack of funding to support scaling existing programs Lack of workforce capacity for program expansion Several technical assistance opportunities to identify strategies Cross sector support to expand, but lacking champions at decision-making levels 	Development Strategies Identified, Not Implemented
ECS & Health Sector Linkages	 Strong linkages with IECMH sector Limited linkages with pediatric providers Very limited/no engagement with birthing providers Some strategies to improve, but needs additional focus 	Not Started Limited/No Strategies Identified to Meet Goals
Coordinated Intake & Referral Systems	 Pilot program with EC CHW Private providers (pediatric, birthing) not yet engaged Limited capacity/funding for implementation at scale Have not yet identified a scalable system that will work across sectors Lack of engagement of health provider sector 	Development Strategies Identified, Not Implemented

Health Integration & Practice Transformation:

- Several models currently being implemented
- Lack of funding to support scaling existing programs
- Lack of workforce capacity for program expansion
- Several technical assistance opportunities to identify strategies
- Cross sector support to expand, but lacking champions at decision-making levels

Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Model Programs	 Six identified model programs identified in Nevada Cross sector support to implement model programs 	 Identification of other program models in place Two programs not yet implemented Leadership capacity to lead new programs 	 EC CHW Program (new, not evidence-based, limited capacity) Infant-Toddler Court Program (currently expanding) Infant & EC Mental Health Association Home Visiting (4 models in use, very limited capacity) MITM/Vroom Pediatrician Partnership (new, limited scope) Food Insecurity for EC Populations (grant/study) Help Me Grow (discussions only at this time) Transforming Pediatrics for EC (grant not funded, interest to implement) 	Implementation Currently Implementing Strategies to Meet Goals

Scope & Scale	•	Multiple model programs Sector support to scale evidence-based models and evaluation of new programs I/T Court Program expansion with HRSA grant	 Extremely limited capacity for most programs, low % of eligible populations served Lack of qualified workforce to expand Lack of state/local/private funds to scale Limited knowledge/priority of decision-makers 	•	Pritzker and related advocacy efforts to expand funding to support Fiscal mapping analysis to identify resource opportunities Workforce Development efforts	Not Started Limited/No Strategies Identified to Meet Goals
Medicaid/ CHIP Reform	•	Engagement and support from Medicaid/CHIP Administrator Technical Support from National Partners	 Funding to support expansion Full support/buy-in from key decision-makers (priority) 	•	TA – Aligning EC and Medicaid, Center for Health Care Strategies Medicaid expansion to cover some CHW/Doula services – medical model	Development Strategies Identified, Not Implemented

ECS & Health Sector Linkages:

- Strong linkages with IECMH sector
- Limited linkages with pediatric providers

- Very limited/no engagement with birthing providers
- Some strategies to improve, but needs additional focus

Not Started Limited/No Strategies Identified to Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Provider Engagement	 Some pediatric provider engagement IECMH alignment and engagement 	 Limited pediatric provider engagement Lack of engagement from birthing providers 	 Coordination with MCH/MCHAB Leadership Convening in January 2023 to discuss alignment of priorities and strategies 	Not Started Limited/No Strategies Identified to Meet Goals
Provider Champions	 Pediatric providers State level EC mental health providers 	 Lack of engagement from birthing providers Lack of engagement with private providers – limited capacity to engage with high patient loads 	 Connection with MCHAB, which includes private providers (primarily birthing providers) Working on connection with Nevada AAP to reach a broader scale of pediatric providers 	Not Started Limited/No Strategies Identified to Meet Goals

Coordinated Efforts	Pediatric Providers – some coordinated efforts	Efforts with pediatric providers are limited	Continued communications through existing model programs	Not Started Limited/No
Efforts	IECMH Providers – strong coordinated efforts	Little coordination with birthing providers	 Presentations to MCHAB and efforts to engage in additional key stakeholder meetings 	Limited/No Strategies Identified to Meet Goals

Coordinated Intake & Referral Systems:

- Pilot program with EC CHW
- Private providers (pediatric, birthing) not yet engaged
- Limited capacity/funding for implementation at scale
- Have not yet identified a scalable system that will work across sectors
- Lack of engagement of health provider sector

Not Started Limited/No Strategies Identified to Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Existing Systems	 Several referral systems in place Some knowledge/support for CIRS 	 No true CIRS in place Limited knowledge about CIRS among providers Limited capacity to implement Limited funding to support Current efforts not connected to health provider sector 	 Research/Assessment of CIRS by ECCS Team Development of eLogic System for CHW Program, aligned with state Family Resource Centers 	Development Strategies Identified, Not Implemented
Reach & Equity	 Systems in place to connect through social service providers Efforts in place to coordinate with early learning sector 	 Not sufficient information to identify reach & equitable implementation Health provider community not yet engaged 	 Development of customized system with eLogic, aligned with social services and early learning Need additional data and coordination with health provider sector 	Not Started Limited/No Strategies Identified to Meet Goals

POLICY AND FINANCING

Goal 4: Identify and implement policy and financing strategies that support the funding and sustainability of multigenerational, preventive services and systems for the prenatal to three population in Nevada.

Assessment Area Summary Analysis Overall Status

ECCS Policy	 Coordination and alignment between ECCs and Pritzker policy goals Beginning to identify key policy champions TA and Consultation available to support policy priorities and advocacy strategies Leadership transitions among key decision-makers Need to build cross-sector alignment of policy priorities 	Implementation Currently Implementing Strategies to Meet Goals
Financing	 Fiscal mapping analysis project started – to be completed in 2024 Cost Modeling Analysis for early learning programs started Lack of state investment in ECS Over-reliance on federal funding Limited philanthropic/private funding 	Development Strategies Identified, Not Implemented
Medicaid Partnership	 Strong coordination/alignment with ECS and Medicaid Administrator TA from national partners to identify potential strategies Limited funding capacity to support expansion Reliant on federal funding sources Limited access to disaggregated data (publicly available) 	Development Strategies Identified, Not Implemented

ECCS Policy:

- Coordination and alignment between ECCs and Pritzker policy goals
- Beginning to identify key policy champions
- TA and Consultation available to support policy priorities and advocacy strategies
- Leadership transitions among key decision-makers
- Need to build cross-sector alignment of policy priorities

Implementation

Currently

Implementing

Strategies to

Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
P-3 Policy Efforts	 Coordinate policy priorities identified Coordination across initiatives (ECCS, Pritzker) Advocacy efforts underway National TA Support (HRSA, Pritzker, BUILD & others) Inclusion of policy priorities in ECAC Strategic Plan 	 Programmatic focus, need prioritization of systems improvements and building capacity Wide range of efforts/priorities with limited resources creates cross-sector competition 	 Pritzker PN3 Initiative – Policy priorities for the ECCS and aligned advocacy efforts Nevada ECAC Policy and Finance Subcommittee established Guinn Center for Policy Priorities – Early Childhood System Study 	Implementation Currently Implementing Strategies to Meet Goals
Policy Leadership	 Some key policy leaders identified Overall support for policy efforts 	 Leadership transitions – state agencies & elected officials Lack of sustained knowledge base of ECCS among key 	 Potential legislation/sponsor to establish Governor's Office for Early Childhood Potential TA support from Hunt Institute (requested by legislator) 	Implementation Currently Implementing Strategies to Meet Goals

 Hunt Institute participation among state agency and legislative leaders 	 policy and funding decision-makers Limited number of policy champions for ECCS Lacking leadership among fiscal decision-makers 	 Guinn Center for Policy Priorities ECCS Study (led by former Director of Legislative Research Division) Children's Week at the Legislature Alignment with NV Pritzker PN3 Policy Priorities, Nevada ECAC and PN3 Policy Roadmap
		Roadmap

Financing:

- Fiscal mapping analysis project started to be completed in 2024
- Cost Modeling Analysis for early learning programs started •
- Lack of state investment in ECS
- Reliant on federal funding
 - Limited philanthropic/private funding

Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Fiscal Mapping	 Contract executed with The Children's Funding Project to conduct fiscal mapping Coordination with Governor's Office of Finance 	Data/alignment of funding priorities for ECCS	 Fiscal Mapping Project with the Children's Funding Project – to be completed in 2024 Cost Modeling Projects (focused on early learning sector) 	Development Strategies Identified, Not Implemented
Existing Resources	 Prioritization of funding to scale programs Understanding of need for ECCS funding 	 Lack of state level investments and limited resource options Heavy reliance on federal funding streams for ECS Identification of opportunities to braid funding and combine resources Limited philanthropic/ private investments in NV 	 Fiscal Mapping Project with the Children's Funding Project – to be completed in 2024 Policy advocacy (Children's Advocacy Alliance) to invest in ECS programs and services 	Not Started Limited/No Strategies Identified to Meet Goals

Medicaid Partnership:

- Strong coordination/alignment with ECS and Medicaid Administrator
- TA from national partners to identify potential strategies
- Limited funding capacity to support expansion
- Reliant on federal funding sources
- Limited access to disaggregated data (publicly available)

Development
Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Coordination & Alignment	 Strong engagement of Medicaid/CHIP Administrator in ECS TA from national partners Medicaid expansion and payment for CHW/Doula services through plan amendment 	 Specific integration with ECCS/ECAC (currently aligned with Pritzker) Lack of funding to support implementation strategies 	 Pritzker policy priorities include several opportunities to expand Medicaid coverage for PN3 population Fostering Social & Emotional Health through Pediatric Primary Care: A Blueprint for Leveraging Medicaid and CHIP to Finance Change Aligning Early Childhood and Medicaid – Center for Health Care Strategies 	Development Strategies Identified, Not Implemented
Addressing Inequities	 Elimination of 5 year wait period for lawfully residing immigrant children Interest in additional expansion for target populations (post partum coverage, 12-month continuous eligibility) 	 Limited access to disaggregated data Lack state invest to support expansion strategies 	Data analysis through Nevada ECAC Data & Evaluation Subcommittee to identify inequities	Not Started Limited/No Strategies Identified to Meet Goals

Assessment Area	Summary Analy
Goal 5: Increase state leve	l capacity to ad
EQUITY	

Assessment Area	Summary Analysis	Overall Status
Family Leadership	 Existing groups to support parent/family engagement Training and technical support available from national partners Lack of sustainable funding sources to support parent engagement No formal structures in place to support parent leadership opportunities Limited representation from impacted populations 	Implementation Currently Implementing Strategies to Meet Goals
State-Community Coordination	 Nevada ECAC and Local Councils in place Grants to support Local ECACs Lack of authority of ECAC Lack of formal structures to support state-community coordination 	Development Strategies Identified, Not Implemented
Equitable Systems	 Limited policies to address equity in ECS Two state offices focused on equity issues aligned with ECS Additional data and strategies needed to complete assessment of equity for systems level changes needed 	Not Started Limited/No Strategies Identified to Meet Goals

Family Leadership:

- Existing groups to support parent/family engagement
- Training and technical support available from national partners
- Lack of sustainable funding sources to support parent engagement
- No formal structures in place to support parent leadership opportunities
- Limited representation from impacted populations

mplementation
Currently
Implementing
Strategies to
Meet Goals

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Structures & Processes	 Several parent leadership groups in ECS Training & assessment underway Technical assistance opportunities 	 Informal process Lack of representation in decision-making roles & processes Lack of cross-sector alignment Limited funding to support parent leadership 	 NV Early Childhood Family Leadership Council Strong Start Parent Ambassador Program (Pritzker) Home Visiting Parent Advisory Group TA with CSSP/PLN and National Center for Parent Leadership 	Implementation Currently Implementing Strategies to Meet Goals

Engagement	 Active & engaged parent leaders in ECS Family/parent engagement focus of NV ECAC Manifesto and ECS Performance Assessment to identify specific engagement strategies 	 Limited number of engaged parents Need to identify engagement strategies (in process) Lack of funding to support parent/family engagement (sustainable) 	 Manifesto for Race Equity and Parent Leadership in ECS Training from Parent Leader Network ECS Performance Assessment to be conducted with Nevada ECAC (CSSP TA) National Center for Parent Leadership TA 	Implementation Currently Implementing Strategies to Meet Goals
Representation	Statewide representation on existing groups	 Limited representation from priority/impacted populations (rural, tribal, Hispanic) Lack of specific engagement and support strategies 	NV EC Family Leadership Council expanding to Northern NV in 2023	Development Strategies Identified, Not Implemented

State-Community Coordination:

- Nevada ECAC and Local Councils in place
- Grants to support Local ECACs

- Lack of authority of ECAC
- Lack of formal structures to support state-community coordination

Strategies
Identified, Not
Implemented

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
Structures to	 Nevada ECAC and Local	 Current structures (ECAC) lacks	Local ECAC Grants to support/	Development Strategies Identified, Not Implemented
Support	Councils Regional Behavioral Health	authority and resources No formal structure for cross-sector,	coordinate efforts at the local	
Coordination	Councils IT Court Program	state/community coordination	level (time limited)	

Equitable Systems:

- Limited policies to address equity in ECS
- Two state offices focused on equity issues aligned with ECS
- Additional data and strategies needed to complete assessment of equity for systems level changes needed

Not Started
Limited/No
Strategies
Identified to
Meet Goals

Assessment Topic		Assets	Gaps	Current Strategies/Efforts	Status
Impact of Policy on Equity	•	Language Access Plan Legislation	 Limited state level policies focused on equity Limited reference or inclusion of ECCS as a target population or focus in equity discussions at the state level 	Language Access Plans (review of relevant plans to assess for ECS inclusion)	Not Started Limited/No Strategies Identified to Meet Goals
Equity Goals	•	Office of Minority Health and Equity NV ECAC Strategic Plan focus on equity Equity Assessment planned for NV ECAC	Lack of goals focused on equity in ECS strategic plans	CSSP – Early Childhood Systems Performance Assessment (planned for 2023)	Not Started Limited/No Strategies Identified to Meet Goals
Priority Populations	•	Nevada ECAC definition for vulnerable or underserved populations NV Minority Health & Equity Toolkits	 Limited data available to identify priority populations at the community level Lack of specific strategies to engage/support priority populations 	 Approve definition to include in Strategic Plan, focused on EC population Review/adopt strategies from NV Minority Health & Equity Toolkits 	Not Started Limited/No Strategies Identified to Meet Goals