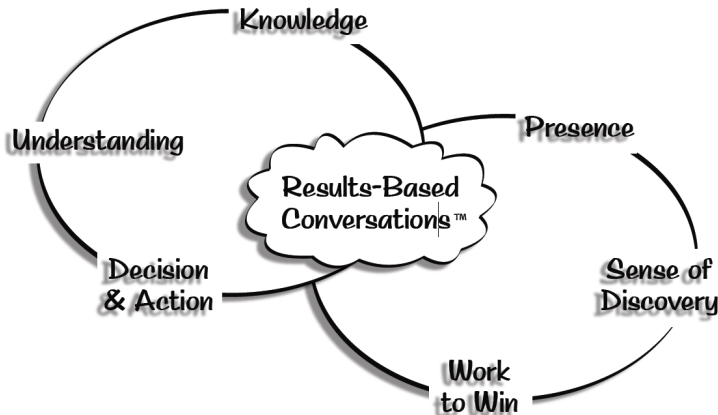


NECAC Retreat Proposed Format High Level Overview

Method/Overview

Results-based Conversations model:



Day 1: November 8, 9 a.m. – 3:45 p.m. (Ideally, no more than 45-55 individuals both in person and virtually)

- **Welcome** & setting the tone
- **3 small group tradeshows** - imparting information that everyone needs to know to ensure common ground
- **Small group reflections** - what was heard during the tradeshows and what it means to early childhood and the planning efforts.
- Small group work on **scenarios** the Design Team creates (helps people think about what could be....)
- **Lunch**
- **Individual exercise** - based on what everyone shared and the work throughout the day, each individual spends time developing their own early childhood model that they think is both do-able (realistic) and aspirational
- **Small group model consolidation** – small group sharing of individual models and then designing a small group model that takes some of the trends/themes/best components of each individual model
- **Overall model consolidation** – small groups share the models they created with the larger group; the trends/themes/best components of each are consolidated into one overall model everyone can agree upon
- **Wrap up**

Day 2, November 9, 9 a.m. – 3 p.m. (Open Meeting Law applies; attendance for Day 2 will be directed at NECAC only with 100% of attendees in person)

- **Welcome**
- **Recap, feedback, and key goals** – discussion about overall model consolidation, including any changes that need to be made; landing on a core set of goals; and brainstorming about people to invite to the table who are currently missing
- **Objective setting** - small group work on objective setting for various goals, including priority objectives for the first year; consensus on key performance indicators (KPIs)
- **Lunch**
- **Resources and reality check** – small group work to think through resources (human, financial, other) needed to further the goal; “gut check” on the viability of the objectives outlined (are they do-able and something in NECAC’s control?)
- **Round robin feedback** – everyone rotates to each goal station/area and provides their feedback on objectives, KPIs, etc.
- **Small group debrief** – small groups reconvene to build feedback into their section
- **Next steps on action planning** – get consensus from the group on how they’d like to move forward with action planning (Same subcommittees? Different structure?); also discuss how they will keep the plan alive and get some group agreements
- **Wrap up**

Needs for Retreat

- Plenty of space to allow for small group breakout sessions and large group convening
- Space we can visit prior to retreat day and space that allows us to arrive early and stay late for set up and break down
- Strong technology (WiFi) and strong technology support
- Multiple laptops
- Enough facilitators (virtually and in person)