

# NEVADA HRSA ECCS SAGA SUMMARY TABLE

December 2022

The sections below include a summary analysis of the key findings of the SAGA, structured in part based on the guiding questions provided in the HRSA SAGA Guidelines document. Each area of the SAGA, which are aligned with the HRSA ECCS Goals, along with each subcomponent, were assessed based on the status of that topic area in Nevada’s ECS. The following status categories were created:



**Meeting Goals** – Strategies Completed to Achieve Goals  
This status means that no additional efforts are needed to achieve the desired goals under this topic area.



**Implementation** – Currently Implementing Strategies to Meet Goals  
This status means that sufficient strategies have been identified and are currently being implemented to achieve the desired goals under this topic area.



**Development** – Strategies Identified, Not Implemented  
This status means that sufficient strategies have been identified, but are not currently being implemented to achieve the desired goals under this topic area.



**Not Started** – Limited or No Strategies Identified to Meet Goals  
This status means that strategies have not been identified or insufficient strategies identified to achieve the desired goals under this topic area.

## HRSA SAGA Survey Respondent Quotes

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*There is no formal pathway to leadership in NV and we often times have state and local leaders who do not understand the complexity of the system or the knowledge needed across the system to effectively move our system forward.*

*Partner Survey Respondent*

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*Please allow the communication to listen to [parents] accurately. And also put in factors that benefit both parties, parents and children. Leader[s] in these organizations should communicate often according to the individual parents who want it.*





*Parent Survey Respondent*

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## INFRASTRUCTURE DEVELOPMENT

Goal 1: Increase state level infrastructure and capacity to develop and/or strengthen statewide maternal and early childhood systems of care.

Assessment Area	Summary Analysis		Overall Status	
<b>NV Early Childhood Systems Leadership Capacity</b>	<ul style="list-style-type: none"> <li>• Informal, relationship based</li> <li>• Lack of resources to support leadership development</li> <li>• Community-led, lacking authority</li> <li>• Limited opportunities for family, parent leadership in decision-making</li> <li>• Limited focus on diversity, equity, inclusion &amp; justice in decision-making</li> <li>• Some strategies with opportunity to scale</li> <li>• Dedicated and passionate advocates</li> </ul>			
<b>Existing Structures to Advance Goals</b>	<ul style="list-style-type: none"> <li>• Inadequate data systems</li> <li>• Lack of funding to implement ECIDS</li> <li>• Commitment from ECS to improve data</li> <li>• Silos in ECS</li> <li>• Lack of coordinated structure &amp; governance</li> </ul>			
<b>Workforce Development</b>	<ul style="list-style-type: none"> <li>• Critical staff shortages across all sectors</li> <li>• Lack of resources to sustain enhanced compensation and benefits</li> <li>• Lack of interest among workforce</li> <li>• Leadership not representative of population</li> <li>• Recognition of issue and efforts currently underway to address shortages in some sectors</li> </ul>			
<b>NV Early Childhood Systems Leadership Capacity:</b>				
<ul style="list-style-type: none"> <li>• Informal, relationship based</li> <li>• Lacks Resources</li> <li>• Community-led, lacking authority</li> <li>• Some strategies with opportunity to scale</li> </ul>		<ul style="list-style-type: none"> <li>• Limited opportunities for family, parent leadership in decision-making</li> <li>• Limited implementation of DEIJ principles in decision-making</li> </ul>		
Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Leadership Process</b>	<ul style="list-style-type: none"> <li>• Flexibility</li> <li>• Community-led programs to build-up leaders</li> <li>• Broad support for cross-sector unification &amp; alignment (community/program level)</li> </ul>	<ul style="list-style-type: none"> <li>• Informal, lacks structure &amp; support</li> <li>• Limited resources</li> <li>• Dedicated staffing</li> <li>• Current efforts limited in scope/ authority</li> <li>• Buy-in/support from key decision-makers</li> </ul>	<ul style="list-style-type: none"> <li>• Guinn Center Study – ECS Structure Analysis</li> <li>• NV ECAC Restructure</li> <li>• NV Early Childhood Family Leadership Council (NECFLC)</li> <li>• Child Care Provider Action Committee (CCPAC)</li> <li>• Infant &amp; Early Childhood Mental Health Association</li> </ul>	

<b>DEIJ in Leadership</b>	<ul style="list-style-type: none"> <li>• Race/gender diversity in Legislature</li> <li>• Community-level training &amp; advocacy</li> </ul>	<ul style="list-style-type: none"> <li>• Limited race equity in state-level decision-making roles</li> <li>• Training not offered to scale</li> <li>• Lacking information on agency-specific DEIJ efforts</li> </ul>	<ul style="list-style-type: none"> <li>• Pritzker PN3 Evident Change Training Series</li> <li>• Manifesto for Race Equity &amp; Parent Leadership Trainings</li> </ul>	
<b>ECS Champions</b>	<ul style="list-style-type: none"> <li>• Potential Legislative Champions Identified</li> <li>• Business Champions Identified</li> </ul>	<ul style="list-style-type: none"> <li>• Limited number of ECS Champions (sector specific)</li> <li>• Specific ECS engagement strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Pritzker PN3 Initiative</li> <li>• Hunt Institute Participation &amp; Fellow (Legislators &amp; Agency Staff)</li> </ul>	
<b>Engagement Opportunities</b>	<ul style="list-style-type: none"> <li>• Unified vision of sectors (limited)</li> <li>• Accessibility of decision-makers</li> <li>• Open forums for discussion</li> <li>• Existing relationships</li> </ul>	<ul style="list-style-type: none"> <li>• Unified vision across sectors</li> <li>• Identified engagement strategies</li> <li>• Cross sector communications</li> <li>• Leadership transitions</li> <li>• Fiscal limitations</li> <li>• Dedicated staffing</li> </ul>	<ul style="list-style-type: none"> <li>• Marketing &amp; Outreach Campaign</li> <li>• ECS Leadership Retreat (pending)</li> </ul>	
<b>Family Leadership</b>	<ul style="list-style-type: none"> <li>• Programs and resources available to support parent/family leadership</li> <li>• Dedicated staffing for parent/family leadership</li> <li>• Training for parents/families and sector leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Lacking specific engagement strategies in decision-making roles</li> <li>• Scalability of current programs to provide impact</li> <li>• Lack of decision-making authority in current channels for parent/family leadership</li> <li>• Alignment/ coordination across sectors of parent/family organizations</li> </ul>	<ul style="list-style-type: none"> <li>• NV EC Family Leadership Council</li> <li>• Strong Start Parent Ambassador Program</li> <li>• National Center for Parent Leadership TA</li> <li>• Manifesto for Race Equity &amp; Parent Leadership Training</li> </ul>	






**Existing Structures to Advance Goals:**


<ul style="list-style-type: none"> <li>Inadequate Data Systems</li> <li>Lack of Funding to Implement ECIDS</li> <li>Commitment from ECS to Improve Data</li> <li>Silos in ECS</li> <li>Lack of Coordinated Structure &amp; Governance</li> </ul>				
				
Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Data Systems</b>	<ul style="list-style-type: none"> <li>Consensus of need to improve data</li> <li>Research &amp; assessment of ECIDS</li> <li>Funding to support data system development</li> </ul>	<ul style="list-style-type: none"> <li>Antiquated data systems</li> <li>Limited availability of disaggregated data</li> <li>Lack of integration of data across sectors</li> <li>Funding to implement a comprehensive, integrated data system</li> </ul>	<ul style="list-style-type: none"> <li>PDG B5 Proposal includes Integrated Data System priority</li> <li>DWSS, CCDP ARPA funding to support Data Integration Manager</li> </ul>	
<b>Communication Structures</b>	<ul style="list-style-type: none"> <li>Data Dashboards</li> <li>Public awareness of some ECS programs/services</li> <li>State/community partnerships</li> <li>Access Nevada (combined application system, limited)</li> </ul>	<ul style="list-style-type: none"> <li>Limited knowledge of some programs/services</li> <li>Difficulty in finding and/or applying for some programs/services</li> <li>Cross sector knowledge</li> <li>Lack of aligned intake and eligibility</li> <li>Supply insufficient to meet increase in demand</li> </ul>	<ul style="list-style-type: none"> <li>Marketing &amp; Outreach Campaign (ECE focus)</li> </ul>	
<b>Governance Structures</b>	<ul style="list-style-type: none"> <li>Existing advisory bodies w/ some cross-sector engagement</li> </ul>	<ul style="list-style-type: none"> <li>Silos based on sector</li> <li>Informal communication &amp; partnership structures</li> <li>Relationship based</li> </ul>	<ul style="list-style-type: none"> <li>Comprehensive analysis of aligned goals and priorities</li> <li>ECS Leadership Convening scheduled for January 2023</li> </ul>	


**Workforce Development:**



<ul style="list-style-type: none"> <li>• Critical staff shortages across all sectors</li> <li>• Lack of resources to sustain enhanced compensation and benefits</li> <li>• Lack of incentives to increase workforce capacity</li> <li>• Leadership not representative of population</li> <li>• Recognition of issue and efforts currently underway to address shortages in some sectors</li> </ul>					<p>Development Strategies Identified, Not Implemented</p>
Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status	
<b>Developing the EC Workforce</b>	<ul style="list-style-type: none"> <li>• Enhanced focus on workforce development</li> <li>• Resources allocated to address disparities &amp; develop strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Critical staff shortages across sectors</li> <li>• Lack of competitive wages in some sectors</li> <li>• Professional recognition and career pathways</li> <li>• Medicaid pathways expanded for some EC fields</li> </ul>	<ul style="list-style-type: none"> <li>• ECE Workforce Framework Project with SRI Education</li> <li>• NV Registry (ECE) Stipends</li> <li>• NevAEYC T.E.A.C.H Program</li> <li>• IECMH Association Development</li> <li>• EC CHW Program &amp; EC Endorsement</li> </ul>	<p>Development Strategies Identified, Not Implemented</p>	
<b>Inclusive and Equitable</b>	<ul style="list-style-type: none"> <li>• Focus on equity/inclusion</li> </ul>	<ul style="list-style-type: none"> <li>• Geographic disparities in leadership positions</li> <li>• Lack of formal leadership pathways</li> <li>• Education/experience requirements not focused on lived experience</li> <li>• HR policies in state government</li> </ul>	<ul style="list-style-type: none"> <li>• Workforce efforts include a focus on equity</li> </ul>	<p>Not Started Limited/No Strategies Identified to Meet Goals</p>	





**Goal 2: Increase coordination and alignment between maternal and child health and other statewide systems that impact young children and families to advance a common vision for early developmental health and family well being in Nevada.**

Assessment Area		Summary Analysis		Overall Status
<b>Shared Strategic Plans</b>		<ul style="list-style-type: none"> <li>• Current efforts across sectors to coordinate/align</li> <li>• No existing shared strategic plans specific to the ECCS</li> <li>• Limited focus on systems/infrastructure in state plans</li> <li>• Some sectors still missing, not inclusive of full ECS</li> <li>• Funding restrictions &amp; guidelines prioritized and create silos across sectors</li> </ul>		
<b>Advisory Council Structure</b>		<ul style="list-style-type: none"> <li>• Utilization of existing NV ECAC to support ECCS Goals</li> <li>• Cross Alignment of ECCS with Pritzker and PDG B-5</li> <li>• Developing Partnership with Maternal and Child Health</li> <li>• Strategies in Place to Support Integration of Parent Leaders in NV ECAC</li> <li>• Training in Place for NV ECAC and Community Partners to Assess Parent Engagement and Systems Structures</li> <li>• Lack of Authority to Implement Goals/Priorities</li> <li>• Lack of Sustained/Dedicated Funding Sources to Support Structures</li> </ul>		
<b>Strengthening Partnerships</b>		<ul style="list-style-type: none"> <li>• Network Analysis to be completed by Q2 2023</li> <li>• Contract in place with Visible Network Labs</li> </ul>		
<b>Shared Strategic Plans:</b>				
<ul style="list-style-type: none"> <li>• Current efforts across sectors to coordinate/align</li> <li>• No existing shared strategic plans specific to the ECCS</li> <li>• Limited focus on systems/infrastructure in state plans</li> </ul>		<ul style="list-style-type: none"> <li>• Some sectors still missing, not inclusive of full ECS</li> <li>• Funding restrictions &amp; guidelines prioritized and create silos across sectors</li> </ul>		
Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Aligned Goals &amp; Priorities</b>	<ul style="list-style-type: none"> <li>• Some shared goals/priorities</li> <li>• Relationships exist to support alignment strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Not all sectors aligned (gaps exist)</li> <li>• Lack of unified, coordinated strategic plan</li> </ul>	<ul style="list-style-type: none"> <li>• Coordination and cross-sector participation in ECCS, Pritzker, PDG B5 and MCH</li> <li>• ECS Leadership Convening scheduled for January 2023</li> </ul>	




	<ul style="list-style-type: none"> <li>• Coordination across initiatives, some cross sector engagement</li> <li>• Aligned focus on systems changes &amp; infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Fiscal limitations and lack of alignment from federal funding sources</li> <li>• Some goals/priorities based on funding v. needs</li> </ul>		
<b>ECCS Specific Goals</b>	<ul style="list-style-type: none"> <li>• Goals/priorities focused on ECCS present in some plans</li> <li>• State/community collaborations exist to integrate systems goals and priorities</li> <li>• Recognition of need to address systems issues</li> </ul>	<ul style="list-style-type: none"> <li>• P-3 specific goals and priorities are limited</li> <li>• Transitions in leadership – need to continually advocate for ECCS priorities</li> </ul>	<ul style="list-style-type: none"> <li>• ECS Leadership Convening scheduled for January 2023</li> </ul>	


<b>Advisory Council Structure:</b>				
<ul style="list-style-type: none"> <li>• Utilization of existing NV ECAC to support ECCS Goals</li> <li>• Cross Alignment of ECCS with Pritzker and PDG B-5</li> <li>• Developing Partnership with Maternal and Child Health</li> <li>• Strategies in Place to Support Integration of Parent Leaders in NV ECAC</li> </ul>	<ul style="list-style-type: none"> <li>• Training in Place for NV ECAC and Community Partners to Assess Parent Engagement and Systems Structures</li> <li>• Lack of Authority to Implement Goals/Priorities</li> <li>• Sustained/Dedicated Funding Sources to Support Structures</li> </ul>			


Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Existing Structures</b>	<ul style="list-style-type: none"> <li>• Structures exist to support ECCS</li> <li>• Coordinated alignment w/ ECAC, Pritzker and PDG B-5 (shared advisory structures in place)</li> </ul>	<ul style="list-style-type: none"> <li>• Lack of overarching governance to formally align and coordinate across sectors</li> <li>• Lack authority to implement recommendations</li> <li>• Representation from some sectors missing</li> </ul>	<ul style="list-style-type: none"> <li>• Nevada ECAC – Aligned with ECCS</li> <li>• Nevada MCHAB – Developing Relationship with ECCS Efforts</li> <li>• Pritzker PN3</li> <li>• Nevada PDG B-5</li> </ul>	
<b>Alignment with ECCS</b>	<ul style="list-style-type: none"> <li>• Nevada ECAC Alignment with ECCS</li> <li>• Coordination with MCHAB in progress</li> <li>• Coordination between ECAC, Pritzker &amp; PDG B-5</li> </ul>	<ul style="list-style-type: none"> <li>• No formal structures, relationship based</li> <li>• Limited focus on systems/ infrastructure needs outside of ECAC</li> <li>• Lack of specific engagement strategies to align system/ infrastructure priorities</li> </ul>	<ul style="list-style-type: none"> <li>• Coordination/Alignment between ECCS, ECAC, Pritzker &amp; PDG B-5</li> <li>• Developing Partnership with MCAH and MCHAB</li> </ul>	



<b>Family/ Community Engagement</b>	<ul style="list-style-type: none"> <li>• Parent Leadership Coordinator(s) hired to focus on family engagement</li> <li>• NV Early Childhood Family Leadership Council established</li> <li>• Nevada ECAC Communications &amp; Engagement Subcommittee established</li> </ul>	<ul style="list-style-type: none"> <li>• No formal requirements in existing structures</li> <li>• Lack of funding to support/sustain engagement and participation</li> </ul>	<ul style="list-style-type: none"> <li>• NV Early Childhood Family Leadership Council</li> <li>• National Center for Parent Leadership Technical Assistance Project (Pritzker)</li> <li>• Parent Leader Network Training (Center for the Study of Social Policy) on the Manifesto for Race Equity &amp; Parent Leadership</li> <li>• Marketing and Outreach Campaign</li> </ul>	
<b>Broad Representation</b>	<ul style="list-style-type: none"> <li>• Addition of health professional on NV ECAC</li> <li>• Tribal and rural participation on NV ECAC</li> </ul>	<ul style="list-style-type: none"> <li>• Rural representation</li> <li>• Parent/family representation</li> <li>• Racial/ethnic diversity</li> </ul>	<ul style="list-style-type: none"> <li>• Recommendations pending for expanded representation on NV ECAC to include tribal and parent representatives</li> </ul>	
<b>Strengthening Partnerships:</b> <ul style="list-style-type: none"> <li>• Network Analysis To Be Completed by Q2 2023</li> </ul>				
<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Network Analysis</b>	<ul style="list-style-type: none"> <li>• Funding to support EC Network Analysis</li> <li>• Contract executed to begin Network Analysis</li> </ul>	<ul style="list-style-type: none"> <li>• Network Analysis Not Yet Completed</li> <li>• Have Not Yet Identified Strategies for This Priority</li> </ul>	<ul style="list-style-type: none"> <li>• Network Analysis Project with Visible Network Labs – pending completion in Q1/Q2 2023</li> </ul>	
<b>HEALTH SYSTEM TRANSFORMATION</b>				
<b>Goal 3: Increase the capacity of health and early childhood systems in Nevada to deliver and effectively connect families to a continuum of services that promote early developmental health family well being, beginning prenatally.</b>				
<b>Assessment Area</b>	<b>Summary Analysis</b>			<b>Overall Status</b>






<b>Health Integration &amp; Practice Transformation</b>	<ul style="list-style-type: none"> <li>• Several models currently being implemented</li> <li>• Lack of funding to support scaling existing programs</li> <li>• Lack of workforce capacity for program expansion</li> <li>• Several technical assistance opportunities to identify strategies</li> <li>• Cross sector support to expand, but lacking champions at decision-making levels</li> </ul>	
<b>ECS &amp; Health Sector Linkages</b>	<ul style="list-style-type: none"> <li>• Strong linkages with IECMH sector</li> <li>• Limited linkages with pediatric providers</li> <li>• Very limited/no engagement with birthing providers</li> <li>• Some strategies to improve, but needs additional focus</li> </ul>	
<b>Coordinated Intake &amp; Referral Systems</b>	<ul style="list-style-type: none"> <li>• Pilot program with EC CHW</li> <li>• Private providers (pediatric, birthing) not yet engaged</li> <li>• Limited capacity/funding for implementation at scale</li> <li>• Have not yet identified a scalable system that will work across sectors</li> <li>• Lack of engagement of health provider sector</li> </ul>	

<b>Health Integration &amp; Practice Transformation:</b>		
<ul style="list-style-type: none"> <li>• Several models currently being implemented</li> <li>• Lack of funding to support scaling existing programs</li> <li>• Lack of workforce capacity for program expansion</li> </ul>	<ul style="list-style-type: none"> <li>• Several technical assistance opportunities to identify strategies</li> <li>• Cross sector support to expand, but lacking champions at decision-making levels</li> </ul>	

<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Model Programs</b>	<ul style="list-style-type: none"> <li>• Six identified model programs identified in Nevada</li> <li>• Cross sector support to implement model programs</li> </ul>	<ul style="list-style-type: none"> <li>• Identification of other program models in place</li> <li>• Two programs not yet implemented</li> <li>• Leadership capacity to lead new programs</li> </ul>	<ul style="list-style-type: none"> <li>• EC CHW Program (new, not evidence-based, limited capacity)</li> <li>• Infant-Toddler Court Program (currently expanding)</li> <li>• Infant &amp; EC Mental Health Association</li> <li>• Home Visiting (4 models in use, very limited capacity)</li> <li>• MITM/Vroom Pediatrician Partnership (new, limited scope)</li> <li>• Food Insecurity for EC Populations (grant/study)</li> <li>• Help Me Grow (discussions only at this time)</li> <li>• Transforming Pediatrics for EC (grant not funded, interest to implement)</li> </ul>	

<b>Scope &amp; Scale</b>	<ul style="list-style-type: none"> <li>Multiple model programs</li> <li>Sector support to scale evidence-based models and evaluation of new programs</li> <li>I/T Court Program expansion with HRSA grant</li> </ul>	<ul style="list-style-type: none"> <li>Extremely limited capacity for most programs, low % of eligible populations served</li> <li>Lack of qualified workforce to expand</li> <li>Lack of state/local/private funds to scale</li> <li>Limited knowledge/priority of decision-makers</li> </ul>	<ul style="list-style-type: none"> <li>Pritzker and related advocacy efforts to expand funding to support</li> <li>Fiscal mapping analysis to identify resource opportunities</li> <li>Workforce Development efforts</li> </ul>	
<b>Medicaid/CHIP Reform</b>	<ul style="list-style-type: none"> <li>Engagement and support from Medicaid/CHIP Administrator</li> <li>Technical Support from National Partners</li> </ul>	<ul style="list-style-type: none"> <li>Funding to support expansion</li> <li>Full support/buy-in from key decision-makers (priority)</li> </ul>	<ul style="list-style-type: none"> <li>TA – Aligning EC and Medicaid, Center for Health Care Strategies</li> <li>Medicaid expansion to cover some CHW/Doula services – medical model</li> </ul>	

<b>ECS &amp; Health Sector Linkages:</b> <ul style="list-style-type: none"> <li>Strong linkages with IECMH sector</li> <li>Limited linkages with pediatric providers</li> <li>Very limited/no engagement with birthing providers</li> <li>Some strategies to improve, but needs additional focus</li> </ul>				
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<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Provider Engagement</b>	<ul style="list-style-type: none"> <li>Some pediatric provider engagement</li> <li>IECMH alignment and engagement</li> </ul>	<ul style="list-style-type: none"> <li>Limited pediatric provider engagement</li> <li>Lack of engagement from birthing providers</li> </ul>	<ul style="list-style-type: none"> <li>Coordination with MCH/MCHAB</li> <li>Leadership Convening in January 2023 to discuss alignment of priorities and strategies</li> </ul>	
<b>Provider Champions</b>	<ul style="list-style-type: none"> <li>Pediatric providers</li> <li>State level EC mental health providers</li> </ul>	<ul style="list-style-type: none"> <li>Lack of engagement from birthing providers</li> <li>Lack of engagement with private providers – limited capacity to engage with high patient loads</li> </ul>	<ul style="list-style-type: none"> <li>Connection with MCHAB, which includes private providers (primarily birthing providers)</li> <li>Working on connection with Nevada AAP to reach a broader scale of pediatric providers</li> </ul>	

<b>Coordinated Efforts</b>	<ul style="list-style-type: none"> <li>Pediatric Providers – some coordinated efforts</li> <li>IECMH Providers – strong coordinated efforts</li> </ul>	<ul style="list-style-type: none"> <li>Efforts with pediatric providers are limited</li> <li>Little coordination with birthing providers</li> </ul>	<ul style="list-style-type: none"> <li>Continued communications through existing model programs</li> <li>Presentations to MCHAB and efforts to engage in additional key stakeholder meetings</li> </ul>	<b>Not Started</b> Limited/No Strategies Identified to Meet Goals
<b>Coordinated Intake &amp; Referral Systems:</b>				
<ul style="list-style-type: none"> <li>Pilot program with EC CHW</li> <li>Private providers (pediatric, birthing) not yet engaged</li> <li>Limited capacity/funding for implementation at scale</li> <li>Have not yet identified a scalable system that will work across sectors</li> <li>Lack of engagement of health provider sector</li> </ul>				<b>Not Started</b> Limited/No Strategies Identified to Meet Goals
<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Existing Systems</b>	<ul style="list-style-type: none"> <li>Several referral systems in place</li> <li>Some knowledge/support for CIRS</li> </ul>	<ul style="list-style-type: none"> <li>No true CIRS in place</li> <li>Limited knowledge about CIRS among providers</li> <li>Limited capacity to implement</li> <li>Limited funding to support</li> <li>Current efforts not connected to health provider sector</li> </ul>	<ul style="list-style-type: none"> <li>Research/Assessment of CIRS by ECCS Team</li> <li>Development of eLogic System for CHW Program, aligned with state Family Resource Centers</li> </ul>	<b>Development</b> Strategies Identified, Not Implemented
<b>Reach &amp; Equity</b>	<ul style="list-style-type: none"> <li>Systems in place to connect through social service providers</li> <li>Efforts in place to coordinate with early learning sector</li> </ul>	<ul style="list-style-type: none"> <li>Not sufficient information to identify reach &amp; equitable implementation</li> <li>Health provider community not yet engaged</li> </ul>	<ul style="list-style-type: none"> <li>Development of customized system with eLogic, aligned with social services and early learning</li> <li>Need additional data and coordination with health provider sector</li> </ul>	<b>Not Started</b> Limited/No Strategies Identified to Meet Goals


<b>POLICY AND FINANCING</b>		
<b>Goal 4: Identify and implement policy and financing strategies that support the funding and sustainability of multigenerational, preventive services and systems for the prenatal to three population in Nevada.</b>		
<b>Assessment Area</b>	<b>Summary Analysis</b>	<b>Overall Status</b>



<b>ECCS Policy</b>	<ul style="list-style-type: none"> <li>• Coordination and alignment between ECCs and Pritzker policy goals</li> <li>• Beginning to identify key policy champions</li> <li>• TA and Consultation available to support policy priorities and advocacy strategies</li> <li>• Leadership transitions among key decision-makers</li> <li>• Need to build cross-sector alignment of policy priorities</li> </ul>	<b>Implementation</b> Currently Implementing Strategies to Meet Goals
<b>Financing</b>	<ul style="list-style-type: none"> <li>• Fiscal mapping analysis project started – to be completed in 2024</li> <li>• Cost Modeling Analysis for early learning programs started</li> <li>• Lack of state investment in ECS</li> <li>• Over-reliance on federal funding</li> <li>• Limited philanthropic/private funding</li> </ul>	<b>Development</b> Strategies Identified, Not Implemented
<b>Medicaid Partnership</b>	<ul style="list-style-type: none"> <li>• Strong coordination/alignment with ECS and Medicaid Administrator</li> <li>• TA from national partners to identify potential strategies</li> <li>• Limited funding capacity to support expansion</li> <li>• Reliant on federal funding sources</li> <li>• Limited access to disaggregated data (publicly available)</li> </ul>	<b>Development</b> Strategies Identified, Not Implemented

<b>ECCS Policy:</b>		<b>Implementation</b> Currently Implementing Strategies to Meet Goals
<ul style="list-style-type: none"> <li>• Coordination and alignment between ECCs and Pritzker policy goals</li> <li>• Beginning to identify key policy champions</li> <li>• TA and Consultation available to support policy priorities and advocacy strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership transitions among key decision-makers</li> <li>• Need to build cross-sector alignment of policy priorities</li> </ul>	

<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>P-3 Policy Efforts</b>	<ul style="list-style-type: none"> <li>• Coordinate policy priorities identified</li> <li>• Coordination across initiatives (ECCS, Pritzker)</li> <li>• Advocacy efforts underway</li> <li>• National TA Support (HRSA, Pritzker, BUILD &amp; others)</li> <li>• Inclusion of policy priorities in ECAC Strategic Plan</li> </ul>	<ul style="list-style-type: none"> <li>• Programmatic focus, need prioritization of systems improvements and building capacity</li> <li>• Wide range of efforts/priorities with limited resources creates cross-sector competition</li> </ul>	<ul style="list-style-type: none"> <li>• Pritzker PN3 Initiative – Policy priorities for the ECCS and aligned advocacy efforts</li> <li>• Nevada ECAC Policy and Finance Subcommittee established</li> <li>• Guinn Center for Policy Priorities – Early Childhood System Study</li> </ul>	<b>Implementation</b> Currently Implementing Strategies to Meet Goals
<b>Policy Leadership</b>	<ul style="list-style-type: none"> <li>• Some key policy leaders identified</li> <li>• Overall support for policy efforts</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership transitions – state agencies &amp; elected officials</li> <li>• Lack of sustained knowledge base of ECCS among key</li> </ul>	<ul style="list-style-type: none"> <li>• Potential legislation/sponsor to establish Governor’s Office for Early Childhood</li> <li>• Potential TA support from Hunt Institute (requested by legislator)</li> </ul>	<b>Implementation</b> Currently Implementing Strategies to Meet Goals






	<ul style="list-style-type: none"> <li>Hunt Institute participation among state agency and legislative leaders</li> </ul>	<p>policy and funding decision-makers</p> <ul style="list-style-type: none"> <li>Limited number of policy champions for ECCS</li> <li>Lacking leadership among fiscal decision-makers</li> </ul>	<ul style="list-style-type: none"> <li>Guinn Center for Policy Priorities ECCS Study (led by former Director of Legislative Research Division)</li> <li>Children’s Week at the Legislature</li> <li>Alignment with NV Pritzker PN3 Policy Priorities, Nevada ECAC and PN3 Policy Roadmap</li> </ul>	
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<b>Financing:</b>				
<ul style="list-style-type: none"> <li>Fiscal mapping analysis project started – to be completed in 2024</li> <li>Cost Modeling Analysis for early learning programs started</li> </ul>	<ul style="list-style-type: none"> <li>Lack of state investment in ECS</li> <li>Reliant on federal funding</li> <li>Limited philanthropic/private funding</li> </ul>			

Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Fiscal Mapping</b>	<ul style="list-style-type: none"> <li>Contract executed with The Children’s Funding Project to conduct fiscal mapping</li> <li>Coordination with Governor’s Office of Finance</li> </ul>	<ul style="list-style-type: none"> <li>Data/alignment of funding priorities for ECCS</li> </ul>	<ul style="list-style-type: none"> <li>Fiscal Mapping Project with the Children’s Funding Project – to be completed in 2024</li> <li>Cost Modeling Projects (focused on early learning sector)</li> </ul>	
<b>Existing Resources</b>	<ul style="list-style-type: none"> <li>Prioritization of funding to scale programs</li> <li>Understanding of need for ECCS funding</li> </ul>	<ul style="list-style-type: none"> <li>Lack of state level investments and limited resource options</li> <li>Heavy reliance on federal funding streams for ECS</li> <li>Identification of opportunities to braid funding and combine resources</li> <li>Limited philanthropic/ private investments in NV</li> </ul>	<ul style="list-style-type: none"> <li>Fiscal Mapping Project with the Children’s Funding Project – to be completed in 2024</li> <li>Policy advocacy (Children’s Advocacy Alliance) to invest in ECS programs and services</li> </ul>	



**Medicaid Partnership:**

<ul style="list-style-type: none"> <li>• Strong coordination/alignment with ECS and Medicaid Administrator</li> <li>• TA from national partners to identify potential strategies</li> <li>• Limited funding capacity to support expansion</li> <li>• Reliant on federal funding sources</li> <li>• Limited access to disaggregated data (publicly available)</li> </ul> <div style="text-align: right; border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #f4a460; color: white; width: fit-content; margin: 0 auto;">       Development Strategies Identified, Not Implemented     </div>				
Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Coordination &amp; Alignment</b>	<ul style="list-style-type: none"> <li>• Strong engagement of Medicaid/CHIP Administrator in ECS</li> <li>• TA from national partners</li> <li>• Medicaid expansion and payment for CHW/Doula services through plan amendment</li> </ul>	<ul style="list-style-type: none"> <li>• Specific integration with ECCS/ECAC (currently aligned with Pritzker)</li> <li>• Lack of funding to support implementation strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Pritzker policy priorities include several opportunities to expand Medicaid coverage for PN3 population</li> <li>• Fostering Social &amp; Emotional Health through Pediatric Primary Care: A Blueprint for Leveraging Medicaid and CHIP to Finance Change</li> <li>• Aligning Early Childhood and Medicaid – Center for Health Care Strategies</li> </ul>	<div style="border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #f4a460; color: white; width: fit-content; margin: 0 auto;">       Development Strategies Identified, Not Implemented     </div>
<b>Addressing Inequities</b>	<ul style="list-style-type: none"> <li>• Elimination of 5 year wait period for lawfully residing immigrant children</li> <li>• Interest in additional expansion for target populations (post partum coverage, 12-month continuous eligibility)</li> </ul>	<ul style="list-style-type: none"> <li>• Limited access to disaggregated data</li> <li>• Lack state invest to support expansion strategies</li> </ul>	<ul style="list-style-type: none"> <li>• Data analysis through Nevada ECAC Data &amp; Evaluation Subcommittee to identify inequities</li> </ul>	<div style="border: 1px solid black; border-radius: 15px; padding: 5px; background-color: #d62728; color: white; width: fit-content; margin: 0 auto;">       Not Started Limited/No Strategies Identified to Meet Goals     </div>

<b>EQUITY</b>				
<b>Goal 5: Increase state level capacity to advance equitable and improved access to services for underserved prenatal to three populations.</b>				
<b>Assessment Area</b>		<b>Summary Analysis</b>		<b>Overall Status</b>
<b>Family Leadership</b>		<ul style="list-style-type: none"> <li>Existing groups to support parent/family engagement</li> <li>Training and technical support available from national partners</li> <li>Lack of sustainable funding sources to support parent engagement</li> <li>No formal structures in place to support parent leadership opportunities</li> <li>Limited representation from impacted populations</li> </ul>		
<b>State-Community Coordination</b>		<ul style="list-style-type: none"> <li>Nevada ECAC and Local Councils in place</li> <li>Grants to support Local ECACs</li> <li>Lack of authority of ECAC</li> <li>Lack of formal structures to support state-community coordination</li> </ul>		
<b>Equitable Systems</b>		<ul style="list-style-type: none"> <li>Limited policies to address equity in ECS</li> <li>Two state offices focused on equity issues aligned with ECS</li> <li>Additional data and strategies needed to complete assessment of equity for systems level changes needed</li> </ul>		
<b>Family Leadership:</b>				
<ul style="list-style-type: none"> <li>Existing groups to support parent/family engagement</li> <li>Training and technical support available from national partners</li> </ul>		<ul style="list-style-type: none"> <li>Lack of sustainable funding sources to support parent engagement</li> <li>No formal structures in place to support parent leadership opportunities</li> <li>Limited representation from impacted populations</li> </ul>		
<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Structures &amp; Processes</b>	<ul style="list-style-type: none"> <li>Several parent leadership groups in ECS</li> <li>Training &amp; assessment underway</li> <li>Technical assistance opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Informal process</li> <li>Lack of representation in decision-making roles &amp; processes</li> <li>Lack of cross-sector alignment</li> <li>Limited funding to support parent leadership</li> </ul>	<ul style="list-style-type: none"> <li>NV Early Childhood Family Leadership Council</li> <li>Strong Start Parent Ambassador Program (Pritzker)</li> <li>Home Visiting Parent Advisory Group</li> <li>TA with CSSP/PLN and National Center for Parent Leadership</li> </ul>	

<b>Engagement</b>	<ul style="list-style-type: none"> <li>Active &amp; engaged parent leaders in ECS</li> <li>Family/parent engagement focus of NV ECAC</li> <li>Manifesto and ECS Performance Assessment to identify specific engagement strategies</li> </ul>	<ul style="list-style-type: none"> <li>Limited number of engaged parents</li> <li>Need to identify engagement strategies (in process)</li> <li>Lack of funding to support parent/family engagement (sustainable)</li> </ul>	<ul style="list-style-type: none"> <li>Manifesto for Race Equity and Parent Leadership in ECS Training from Parent Leader Network</li> <li>ECS Performance Assessment to be conducted with Nevada ECAC (CSSP TA)</li> <li>National Center for Parent Leadership TA</li> </ul>	
<b>Representation</b>	<ul style="list-style-type: none"> <li>Statewide representation on existing groups</li> </ul>	<ul style="list-style-type: none"> <li>Limited representation from priority/impacted populations (rural, tribal, Hispanic)</li> <li>Lack of specific engagement and support strategies</li> </ul>	<ul style="list-style-type: none"> <li>NV EC Family Leadership Council – expanding to Northern NV in 2023</li> </ul>	
<b>State-Community Coordination:</b> <ul style="list-style-type: none"> <li>Nevada ECAC and Local Councils in place</li> <li>Grants to support Local ECACs</li> <li>Lack of authority of ECAC</li> <li>Lack of formal structures to support state-community coordination</li> </ul> 				
<b>Assessment Topic</b>	<b>Assets</b>	<b>Gaps</b>	<b>Current Strategies/Efforts</b>	<b>Status</b>
<b>Structures to Support Coordination</b>	<ul style="list-style-type: none"> <li>Nevada ECAC and Local Councils</li> <li>Regional Behavioral Health Councils</li> <li>IT Court Program</li> </ul>	<ul style="list-style-type: none"> <li>Current structures (ECAC) lacks authority and resources</li> <li>No formal structure for cross-sector, state/community coordination</li> </ul>	<ul style="list-style-type: none"> <li>Local ECAC Grants to support/coordinate efforts at the local level (time limited)</li> </ul>	
<b>Equitable Systems:</b> <ul style="list-style-type: none"> <li>Limited policies to address equity in ECS</li> <li>Two state offices focused on equity issues aligned with ECS</li> <li>Additional data and strategies needed to complete assessment of equity for systems level changes needed</li> </ul> 				



Assessment Topic	Assets	Gaps	Current Strategies/Efforts	Status
<b>Impact of Policy on Equity</b>	<ul style="list-style-type: none"> <li>Language Access Plan Legislation</li> </ul>	<ul style="list-style-type: none"> <li>Limited state level policies focused on equity</li> <li>Limited reference or inclusion of ECCS as a target population or focus in equity discussions at the state level</li> </ul>	<ul style="list-style-type: none"> <li>Language Access Plans (review of relevant plans to assess for ECS inclusion)</li> </ul>	
<b>Equity Goals</b>	<ul style="list-style-type: none"> <li>Office of Minority Health and Equity</li> <li>NV ECAC Strategic Plan focus on equity</li> <li>Equity Assessment planned for NV ECAC</li> </ul>	<ul style="list-style-type: none"> <li>Lack of goals focused on equity in ECS strategic plans</li> </ul>	<ul style="list-style-type: none"> <li>CSSP – Early Childhood Systems Performance Assessment (planned for 2023)</li> </ul>	
<b>Priority Populations</b>	<ul style="list-style-type: none"> <li>Nevada ECAC definition for vulnerable or underserved populations</li> <li>NV Minority Health &amp; Equity Toolkits</li> </ul>	<ul style="list-style-type: none"> <li>Limited data available to identify priority populations at the community level</li> <li>Lack of specific strategies to engage/support priority populations</li> </ul>	<ul style="list-style-type: none"> <li>Approve definition to include in Strategic Plan, focused on EC population</li> <li>Review/adopt strategies from NV Minority Health &amp; Equity Toolkits</li> </ul>	