



Nevada Early Childhood Advisory Council

2024 Annual Strategic Plan Performance Report

As of December 20, 2024, Produced by OnStrategy

OUR PURPOSE

The Nevada ECAC shall work to strengthen state-level coordination and collaboration among the various sectors and settings of early childhood education programs in Nevada.

OUR VISION

OUR VALUES & PRINCIPLES

Reach All Children & Families

Reach all children and families, as early as possible, with needed services and supports

Include & Accommodate

Genuinely include and effectively accommodate children with special needs

Reflect & Respect

Reflect and respect the strengths, needs, values, languages, cultures and communities of children and families

Stability & Continuity of Services

Ensure stability and continuity of services along a continuum from prenatal into school entry and beyond

Ease Access

Ease access for families and transitions for children

Value Parents

Value parents as decision makers and leaders

Investment & Innovation

Catalyze and maximize investment and foster innovation

OUR GOALS

Create a Coordinated Early Childhood Leadership Infrastructure in Nevada

Increase Coordination and Alignment Between Systems of Care for Young Children and Families

Increase Capacity to Equitably Connect Families with the Early Childhood System Continuum of Care and Community at Large

Identify Budget and Finance Strategies to Drive Policy Goals and Objectives

Execute Data Collection and Integrated Systems to Increase Equity and Accountability

OVERVIEW OF OUR GOAL, KPI AND OBJECTIVES PERFORMANCE		
Achieved		18
On Target		23
Off Target		0
Critical		0
Not Started		0

1 CREATE A COORDINATED EARLY CHILDHOOD LEADERSHIP INFRASTRUCTURE IN NEVADA

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Establish the Governor's Office for Early Childhood (prenatal to age eight) to align policy and...	ON TARGET			
Restructure the Nevada ECAC to establish program and community level advisory support to the...	ON TARGET			
Establish supports and resources to ensure equitable engagement of parents/families in leadership...	ON TARGET			

2 INCREASE COORDINATION AND ALIGNMENT BETWEEN SYSTEMS OF CARE FOR YOUNG CHILDREN AND FAMILIES

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Conduct assessment of the strengths, disparities, inequities, strategic priorities and goals among...	DEFERRED			
Produce and disseminate an early childhood system assets and gaps analysis.	ACHIEVED			
Integrate cross-sector priorities, goals, and initiatives into the Nevada ECAC work plan to better...	ON TARGET			
Establish a work plan to update and align early childhood system standards, administrative rules and...	DEFERRED			

3 INCREASE CAPACITY TO EQUITABLY CONNECT FAMILIES WITH THE EARLY CHILDHOOD SYSTEM CONTINUUM OF CARE AND COMMUNITY AT LARGE

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Implement a strategic two-way communications plan to engage and connect providers, families and...	ON TARGET			
Expand engagement, training and leadership opportunities for underrepresented and underserved...	DEFERRED			
Expand engagement, alignment and coordination of services among all early childhood system providers.	DEFERRED			
Select and implement a centralized intake and referral system (CIRS) to streamline access and...	ON TARGET			

4 IDENTIFY BUDGET AND FINANCE STRATEGIES TO DRIVE POLICY GOALS AND OBJECTIVES

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Perform fiscal analysis of early childhood funding streams and program development needs.	ACHIEVED			
Identify funding pathways and policy changes needed to meet program and system goals.	ACHIEVED			

5 EXECUTE DATA COLLECTION AND INTEGRATED SYSTEMS TO INCREASE EQUITY AND ACCOUNTABILITY

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Improve data collection by fostering understanding and collaboration with providers, families,...	ON TARGET			
Increase availability of, access to, and use of data that can be disaggregated to drive informed...	ON TARGET			
Implement an Early Childhood Integrated Data System (ECIDS) to improve service delivery.	ON TARGET			

Goal #1: Create a Coordinated Early Childhood Leadership Infrastructure in Nevada

ESTABLISH THE GOVERNOR'S OFFICE FOR EARLY CHILDHOOD (PRENATAL TO AGE EIGHT) TO ALIGN POLICY AND FISCAL DECISION-MAKING FOR THE EARLY CHILDHOOD SYSTEM ACROSS RELEVANT AGENCIES.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop mapping of potential structures and resources needed to support/implement	ON TARGET			
Online research of structures, organizational charts, budgets and related documents	ON TARGET			
Conduct interviews/meetings with key contacts in other states	ON TARGET			
TA support through HRSA/Pritzker	ON TARGET			
Draft plan for Governor's Office for Early Childhood	ON TARGET			
Review & potentially revise this document leading up to the 2025 session based on input from key...	ON TARGET			
Conduct surveys and/or meetings with key stakeholders to garner input on EC governance structure	ON TARGET			

RESTRUCTURE THE NEVADA ECAC TO ESTABLISH PROGRAM AND COMMUNITY LEVEL ADVISORY SUPPORT TO THE GOVERNOR'S OFFICE.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Draft organizational chart to align NV ECAC with proposed Governor's Office for Early Childhood	ON TARGET			
Develop recruitment strategies for new ECAC members to ensure appropriate and equitable...	ON TARGET			
Establish new member orientation policies, procedures and materials to support integration of new...	ON TARGET			

ESTABLISH SUPPORTS AND RESOURCES TO ENSURE EQUITABLE ENGAGEMENT OF PARENTS/FAMILIES IN LEADERSHIP AND DECISION-MAKING AT STATE AND LOCAL LEVELS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Conduct Parent Engagement and Leadership Assessment with NV ECAC members and partners (EC LINC - ...	ON TARGET			
Provide support and technical assistance to NV EC Family Leadership Council to support skill and...	ON TARGET			

CONDUCT ASSESSMENT OF THE STRENGTHS, DISPARITIES, INEQUITIES, STRATEGIC PRIORITIES AND GOALS AMONG PROGRAMS AND AGENCIES WITHIN THE EARLY CHILDHOOD SYSTEM.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Review identified agencies and define terms-conceptually & contextually. Compile and analyze...	ON TARGET			
Sort data/info - Be sure to align with other sub committees (Data & Evaluations; Policy & Finance)	DEFERRED			

PRODUCE AND DISSEMINATE AN EARLY CHILDHOOD SYSTEM ASSETS AND GAPS ANALYSIS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop a clear definition of the Early Childhood Systems, including defining the Sectors with...	ON TARGET			
Review HRSA System Asset & Gap Analysis (SAGA) to identify specific strategies to support...	ON TARGET			

Goal #3: Increase Capacity to Equitably Connect Families with the Early Childhood System Continuum of Care and Community at Large

IMPLEMENT A STRATEGIC TWO-WAY COMMUNICATIONS PLAN TO ENGAGE AND CONNECT PROVIDERS, FAMILIES AND STAKEHOLDERS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Identify families and providers to participate in development of the Communications Plan	ON TARGET			
Review relevant websites, social media platforms and related mechanisms for sharing/receiving...	ON TARGET			
Compile list of related communications tools among early childhood partners, programs and services	DEFERRED			
Compile list of national organizations that have a focus or priority on early childhood to compile...	ON TARGET			
Identify strategies to incorporate feedback loops from families and providers	ON TARGET			
Develop a communication strategy plan.			DEFERRED	

EXPAND ENGAGEMENT, TRAINING AND LEADERSHIP OPPORTUNITIES FOR UNDERREPRESENTED AND UNDERSERVED POPULATIONS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop maps and/or lists of underrepresented and underserved populations	ON TARGET			
Identify community partners/leaders currently working in or with identified underrepresented and...	ON TARGET			
Identify opportunities, events or strategies for conducting outreach in identified...	DEFERRED			

SELECT AND IMPLEMENT A CENTRALIZED INTAKE AND REFERRAL SYSTEM (CIRS) TO STREAMLINE ACCESS AND UTILIZATION OF SERVICES.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop list of features needed in a comprehensive CIRS for the identified early childhood populations	ON TARGET			

PERFORM FISCAL ANALYSIS OF EARLY CHILDHOOD FUNDING STREAMS AND PROGRAM DEVELOPMENT NEEDS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Identify all projects/analysis currently taking place or needed to estimate the actual or needed...	DEFERRED			

IDENTIFY FUNDING PATHWAYS AND POLICY CHANGES NEEDED TO MEET PROGRAM AND SYSTEM GOALS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop list of policy changes needed to improve early childhood systems, in collaboration with...	ON TARGET			
Establish system for sharing policy issues/priorities impacting the early childhood system that is...	ON TARGET			
Develop talking points or key messaging for identified policy priorities.	ON TARGET			

Goal #5: Execute Data Collection and Integrated Systems to Increase Equity and Accountability

IMPROVE DATA COLLECTION BY FOSTERING UNDERSTANDING AND COLLABORATION WITH PROVIDERS, FAMILIES, POLICY MAKERS AND OTHER STAKEHOLDERS.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Define key messages regarding data collection and utilization in the early childhood sector	ON TARGET			
Integrate key messages re: data collection and utilization into outreach and marketing efforts	ON TARGET			
Integrate key messages regarding data collection and utilization into trainings with providers,...	ON TARGET			

INCREASE AVAILABILITY OF, ACCESS TO, AND USE OF DATA THAT CAN BE DISAGGREGATED TO DRIVE INFORMED DECISION MAKING.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Develop research questions that we want to answer about early childhood	ON TARGET			
Create a data dictionary of EC data measures, who collects it, can it be shared, where can it be...	ON TARGET			
Identify barriers to collecting data and getting data (usable, disaggregated) from sources	ON TARGET			

IMPLEMENT AN EARLY CHILDHOOD INTEGRATED DATA SYSTEM (ECIDS) TO IMPROVE SERVICE DELIVERY.

KEY ACTIVITY	Jan.-March	April-June	July-Sept.	Oct.-Dec.
Research and assess existing ECIDS efforts in other states.	ON TARGET			
Create matrix of ECIDS in other states to compare/contrast features, functions, implementation, and...	ON TARGET			
Develop concept paper/policy brief on a NV ECIDS (including historical efforts)	DEFERRED			
Educate key decision-makers on the purpose and process for implementing an ECIDS	DEFERRED			