



Nevada Early Childhood
Advisory Council

ECAC Subcommittee

Combined Workplan

January 2022 -

June 2025

Executive Leadership Subcommittee Workplan

Goal 1: Create a Coordinated Early Childhood Leadership Infrastructure in Nevada

Objective 1.1: Establish the Governor’s Office for Early Childhood (prenatal to age eight) to align policy and fiscal decision-making for the early childhood system across relevant agencies.

Key Activities	Lead(s)	Timeline	Measure/Metric
Research similar offices, cabinets and/or departments focused on early childhood in other states. <ul style="list-style-type: none"> • Online research to develop list. • Work with TA partners on HRSA/Pritzker to identify key contacts in other states. STATUS: Complete – list of similar structures in other states developed	Denise	Q4 2022	List created. <i>Document: State Samples – Governor’s Office for Children</i>
Develop mapping of potential structures and resources needed to support/implement. <ul style="list-style-type: none"> • Online research of structures, organizational charts, budgets, and related documents • Conduct interviews/meetings with key contacts in other states. • TA support through HRSA/Pritzker 	Denise/ Marty Guinn Center	Q4 2024	Structure/Resource Map created Microsoft PowerPoint - ECCS Asset Map [Compatibility Mode]

<p>STATUS: Completed – conducting analysis of structures to determine implementation resources needed; The Guinn Center study is underway and will include analysis of governance structures and resources – final report anticipated to be complete in October 2024.</p>			<p>Guinn-Center-REport-Nevada-2024-Guinn.pdf</p>
<p>Draft plan for Governor’s Office for Early Childhood</p> <p>STATUS: Complete – bill draft structured to establish Office for Early Childhood Systems to coordinate and align governance structure recommendations</p> <p>Revision of activity to change the language to Early Childhood Governance Structure as of 3/5/2024.</p> <p>Status: Updated 3/5/2024 Bill draft did not pass in 2023, currently reviewing and revising potential BDR for 2025 session based on input from key stakeholders & aligned groups or initiatives (Strong Start/Pritzker; Hunt Institute participants; Guinn Center recommendations). This timeline is updated to Q3 2024</p> <p>Status: Completed (the Update the Revision as of November 2024) -On Target</p> <p>Follow up ACTION STEP- Completed</p> <p>Recommended ECAC take action to review and put forward recommendations for the key functions and duties of this office. An agenda item was added to the November 20, 2024, General ECAC Meeting to discuss updates on pending legislation for the 2025 session. Denise Tanata to provide an overview w/key decision-points to establish recommendations from the ECAC to present to the bill sponsors.</p> <p>STATUS: Completed</p>	<p>Denise</p> <p>All</p>	<p>Q4 2022</p> <p>Updated to Q3/Q4</p>	<p><i>AB113 Document</i></p> <p><i>Recommend adding a Q3/Q4 2024 timeline to create a list of key recommendations from the ECAC for the 2025 legislation.</i></p> <p><i>Recommendation Document Survey sent out to membership November 2024</i></p> <p><i>Recommendation PDF</i> https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:3938965d-cd34-44e8-b476-01d0abb0e81e</p> <p>2025 ECAC_EC-Systems-Office-Recommendations.pdf</p> <p><i>CAA Policy priorities</i> 2025 Policy Priorities</p> <p>https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:3938965d-cd34-44e8-b476-01d0abb0e81e</p>

<p>Guinn will be provided a presentation to the ECAC in September w/ initial findings, so these recommendations could be built off that presentation.</p>			
<p>Develop list of key stakeholders to garner input on plan to establish Governor’s Office for Early Childhood STATUS: Complete – ECCS Leadership group established, and key stakeholder list established for EC Network Analysis Survey.</p>	<p>All</p>	<p>Q4 2022</p>	<p>Documents: <i>Visible Networks Lab, PARTNER Bounded List; ECCS Leadership Team Roster</i></p>

			Documents: <i>Visible Networks Lab, PARTNER Bounded List; ECCS Leadership Team Roster</i>
<p>Conduct surveys and/or meetings with key stakeholders to garner input on EC governance structure.</p> <p>STATUS: Completed - ECCS Leadership meeting held on 2/10/23 (43 attendees); Input from key stakeholders included in EC Network Analysis Survey (55 individual responses received); Individual meetings and input ongoing. Extended quarter 4 of 2024</p> <p>Status Updated: Completed</p> <p>A survey conducted in November 2024 to garner feedback and input on key functions and recommendation. Waiting for response results- completed</p> <p>Follow up ACTION STEP- Completed</p> <p>The Guinn Center did conduct some key stakeholder interviews that could be included here (would need to get #s from them), but ECAC could consider putting out a survey to garner input/feedback on key functions/recommendations discussed above (this data/information could be used by advocates in the 2025 session) - could partner with CAA to conduct this.</p>	All	<p>Q4 2023</p> <p>Q4 2024</p>	<p>Number of key stakeholders who provide input on EC Governance Structure</p> <p>Number or agencies/organizations represented</p> <p>Surveys conducted by ECAC</p> <p>ECAC_EC-Systems-Office-Recommendations.pdf</p> <p>Guinn-Center-REport-Nevada-2024-Guinn.pdf</p> <p>CAA Policy priorities</p> <p>2025 Policy Priorities</p>

Intersections with Other Subcommittees/Initiatives:

- Systems/Data/Communications – Mapping of departments, agencies and programs in the early childhood system
- Policy & Finance – Policy priorities to identify key stakeholders and garner support for policy changes needed to support objective, as well as fiscal priorities needed to support objective. **Status Completed**

Status: Not Started

- Pritzker PN3 – Aligned priority *need to address alignment with CAA/Pritzker – include activity to support connection/alignment with related initiatives that are outside of the ECAC to support unified goals, priorities, and messaging)*

STATUS: Completed

Guinn Center Study – EC System Analysis in process, pending completion in 2024: **Add an activity to receive regular updates on the analysis to the Leadership team to provide input and stay updated on progress)**

Network Analysis – Project completed in May 2023

STATUS: Completed

Note: The Network Analysis report to be analyzed to identify potential areas for improvement to align across early childhood system partners

Action step– *recommend this activity for the Systems Alignment Subcommittee, with report/recommendations submitted to Leadership and/or full ECAC*

Barriers and/or Assistance Needed:

Status: Completed: Guinn Center will be doing key stakeholder interviews to be completed spring of 2024

Identification of comprehensive list of key stakeholders *We have a comprehensive list,*

Action Step

Note: review for engagement to see where there are gaps and to develop strategies to support engagement/involvement of groups, individuals or sectors that are not well represented with the ECAC

Identification of potential opposition and/or concerns with objective; Support with recommendation from above next to Pritzker – Consider adding an activity to discuss potential strategy with various sector leaders to identify potential areas of concern that could be addressed

Structural recommendations and/or ideas/lessons learned from other states: add an activity in 2025 to review list of offices in other states and potentially invite one or more to present and/or engage in small group discussions that could be shared with the Leadership team

Objective 1.2: Restructure the Nevada ECAC to establish program and community level advisory support to the Governor’s Office.

Key Activities	Lead(s)	Timeline	Measure/Metric
Develop recommendations for ECAC membership to align with EC System needs. <i>STATUS: Complete – recommendations submitted to ECAC and approved on 11/30/2022; recommendations included in annual report</i>	All	Q4 2022	List of at least 10 key stakeholders: <ul style="list-style-type: none"> ECCS Leadership Meeting Invite List: 71 Network Analysis List: 65
Support legislation to incorporate membership recommendations into NRS 432A.076 <i>STATUS: Complete – Bill (AB114) submitted by Assemblywoman Thomas; passed out of Assembly on 4/19 (unanimously); Need to align with AB463</i>	All	Q2 2023	Legislation passed with recommended membership changes
Draft organizational chart to align NV ECAC with proposed Governor’s Office for Early Childhood <i>STATUS: Completed</i>		Q3 2023	Org chart created

<p>address this activity in early 2024 & provide recommendations to Guinn Center to be included as part of their analysis – purpose is to ensure alignment so that ECAC plays a central role in EC Systems structure.</p> <p>Action Step- <i>An important activity and could be incorporated into the ECAC recommendations referenced in the activity above. Would need to identify who could put this together - someone would need to be identified as the lead on this activity (and would need to do it very quickly).</i></p>		<p>Q3 2024</p>	<p>ECAC EC-Systems-Office-Recommendations.pdf</p> <p>Guinn-Center-REport-Nevada-2024-Guinn.pdf</p>
<p>Develop recruitment strategies for new ECAC members to ensure appropriate and equitable representation. STATUS: Completed</p> <p>ECAC Specialist is developing the Recruitment Email Template. Recruitment Flyer and recruitment strategies document is completed.</p>	<p>NDE, OELD</p>	<p>Q3 2023</p> <p>Q1 2024</p>	<p>Development through ECAC System Specialist ECAC Administrative Assistant Purdue & Marion assisted Nevada ECAC Membership Document of Recruitment Strategies.</p> <p>Recruitment Email Template and Flyer Document</p>
<p>Establish new member orientation policies, procedures, and materials to support integration of new members. STATUS: Completed</p> <p>OML Training also completed for the full ECAC, November 24 meeting</p> <p>.</p>	<p>NDE; OELD</p>	<p>Q3 2023</p> <p>Q2 2024</p>	<p>Development through ECAC System Specialist ECAC Administrative Assistant</p> <p>Orientation Packet and Power point for the purpose of orientating new members</p>

Intersections with Other Subcommittees/Initiatives:

- Systems/Data/Communications – Mapping of departments, agencies, and programs in the early childhood system

Action Step

suggest revisiting this, potentially in 2025 - is the membership representative of the whole system? Representation could be achieved not just through official membership (Governor appointments), but also through membership on subcommittees.

- Systems/Communications – Recruitment and orientation of new member

STATUS: Complete

Barriers and/or Assistance Needed:

- Identification and outreach to potential members

Transfer to Communication & Engagement

Objective 1.3: Establish support and resources to ensure equitable engagement of parents/families in leadership and decision-making at state and local levels.

Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Conduct Parent Engagement and Leadership Assessment with NV ECAC members and partners (EC LINC – CSSP) STATUS: Contract with CSSP complete</p> <p>As of 3/5/2024 it was reported a Reviewed the assessment tool was done. The decision was made to utilize the Rubrics. This item is pending update in a future meeting.</p> <p>STATUS COMPLETED: development and utilization of the rubric developed by the NECFLC team, including how assessments results are shared and used by ECAC leaders to make changes that will support equitable engagement of family leaders. Could potentially setup a time to have the NECFLC team present some key recommendations based on their observations, as well as input from family leaders participating in ECAC meetings.</p>	<p>Denise & Ashley</p>	<p>Q3 2023</p>	<p>Assessment Completed Add additional metrics from assessment tool.</p> <p>https://cssp.org/wp-content/uploads/2019/04/Parent-Engagement-and-Leadership-Assessment-Guide-and-Toolkit-FINAL.pdf</p> <p>Rubic completed, feedback and document provided</p>

<p>Host parent leadership and engagement training with NV ECAC members and partners.</p> <p>STATUS: Complete - Manifesto training with NECFLC in October 2022, ECAC, and community partners in November 2022</p>	<p>Denise & Ashley</p>	<p>Q4 2022</p>	<p># of trainings completed: 4 # of parent/family leaders who participate: # of ECAC members who participate: 14 (82%)</p>
--	----------------------------	----------------	--

<p><i>Additional trainings conducted/scheduled</i></p>	<p>Tiffany Olivas</p>	<p>2023</p>	<p># of community partners who participate (non-ECAC members):</p> <ul style="list-style-type: none"> - 50 (@ 11/30 ECAC Meeting) <p><i>get update on the # of parent/family leaders who have participated in trainings)</i></p>
<p>Provide support and technical assistance to NV EC Family Leadership Council to support skill and knowledge development.</p> <p><i>STATUS: Completed</i></p> <p>Ongoing – initial list of strategies identified and will be presented to ECAC on May 17, 2023</p> <p>Following up with Tiffany, Ashley & Rosa, some initial recommendations were provided to the ECAC. Further recommendations are that the Leadership Subcommittee provide additional support to engage members in the Mentorship program to support parent/family engagement.</p> <p>Follow-up ACTION STEP</p> <p>What happened with the mentorship program? May want to revisit to see if this should be pursued again or not.</p>	<p>Ashley & Rosa</p>	<p>Q2 2023– Initial Strategies</p> <p>Ongoing – Support & TA</p>	<p>Initial list of strategies identified (including from Manifesto & Assessment)</p> <p>Metrics/Measures to be developed</p> <p>Calendar submitted</p>
<p>Intersections with Other Subcommittees/Initiatives:</p> <ul style="list-style-type: none"> • All NECAC Subcommittees – Identify parent/family leaders to serve on subcommittees and integrate strategies to support and engage parent/family leaders in subcommittee work and decision-making. <p>Action step</p> <p>may want to add an activity/deliverable specific to this issue - potentially put together some tools to assist subcommittees with recruiting and support parent/family participation.</p> <ul style="list-style-type: none"> • Pritzker PN3 – Strong Start Parent/Family Ambassador Program 			

Barriers and/or Assistance Needed:

- Identification of aligned parent groups, organizations or initiatives to support coordinated efforts
- Recruitment and support for parent/family leaders to engage in the NV EC Family Leadership Council
- Training & mentorship support

Action Step

Potential Activity: Establish a list of parent advocacy groups and setup a schedule to have them present on their group and discuss the issues that are important to them (focus on ECAC priority population of 0-8). Utilize this strategy to better engage parents in the ECAC and to define priorities for systems improvements (ECAC could assist in bringing issues identified to the appropriate agencies/organizations to begin to resolve/address identified issues).

Systems Alignment Subcommittee Workplan

Goal 2: Increase Coordination and Alignment Between Systems of Care for Young Children and Families

Objective 2.1: Conduct assessment of the strengths, disparities, inequities, strategic priorities and goals among programs and agencies within the early childhood system.

Key Activities	Lead(s)	Timeline	Measure/Metric
Compile list of key programs and agencies in the ECCS, with primary contacts for each. ID programs & agencies HRSA Systems Asset & Gap Analysis STATUS: List complete; HRSA SAGA Complete	Denise Tanata	Q4 2022	Final list of ECCS Programs & Agencies with Contact Information Nevada HRSA ECCS Health Integration Project System Asset and Gap Analysis
Review identified agencies and defined terms-conceptually & contextually. Compile and analyze related needs assessments, reports, strategic plans, and related documents to assess strategic priorities and goals across programs and agencies.		Q4 2022	Complete Analysis of Priorities & Goals Across ECCS Programs & Agencies

<p>STATUS: – completed HRSA SAGA; need to compare with NECAC Systems list and fill in additional information, as needed</p> <p>A revised SAGA summary, including strategic priorities, will be presented to Systems Alignment Subcommittee in early 2024. Status: Completed</p> <p>STATUS: Update Continue in Progress as of September 6, 2024</p> <p>Note: The Guinn Center report includes a comprehensive overview of Key EC entities, includes agencies/programs overviews, Statutory, Authority References, Funding sources overviews, Advisory Relationships, Required Coordination with other entities, Reporting, Authority to issues Regulations and Website links, if any.</p> <p>Action Step as of November 2024 - Completed The subcommittee will add this item to the December 2024 meeting agenda and continue this discussion Revised/updated SAGA summary was completed in May 2024. Presented to ECAC SA in June. Link to report: https://nvecac.com/wp-content/uploads/2024/05/SAGA-Rev.pdf May want to consider reviewing “potential strategies” identified in the report as part of the development of the new ECAC Strategic Plan.</p>		Continue 2024	<p>Document/reports</p> <p>Nevada HRSA ECCS Health Integration Project System Asset and Gap Analysis</p> <p>Guinn-Center-REport-Nevada-2024-Guinn.pdf</p>
<p>Conduct or support network analysis of the ECCS in Nevada to identify cross sector connections and alignments.</p> <ul style="list-style-type: none"> - Contract with Visible Network Labs - Subcommittee to support outreach & engagement in network analysis. <p>STATUS: Complete – Network Analysis Report presented to ECAC on May 17th.</p>		Q2 2023	<p>ECCS Network Analysis Report Complete</p> <p>Check the website for this item.</p>

<p>Collect info via public forums, mailed/emailed surveys. With analysis of the asset map details, questions and forum topic will be identified.</p> <p>STATUS: Completed</p> <p>Need to evaluate if this is still needed – what information does the subcommittee need & is that information available through other sources. There are multiple projects going on right now, might be good for the subcommittee to receive an update on cross-sector projects/initiatives to determine where additional focus or information is needed.</p> <p>12/2024</p> <p>Status update: Removed, for the next strategic plan Tiffany Olivas will share the information to Tiffany and Patrice.</p>		Q2 2023	% of responses
<p>Sort data/info - Be sure to align with other sub committees (Data & Evaluations, Policy & Finance)</p> <p>STATUS: Completed, the subcommittee has begun discussion on aligning with other subcommittee, a review of subcommittees workplan and activities as of August 2024</p> <p>Action Steps</p> <p><i>Status update: Task is to consider ways to communicate and share the workplan with other Subcommittees, this item will be discussed at the January 2025 Meeting.</i></p> <p><i>Note discuss rubrics communicated across subcommittees</i></p>		Q3 2023	compile rubric into categorical areas.
<p>Intersections with Other Subcommittees/Initiatives:</p> <ul style="list-style-type: none"> All NECAC Subcommittees – List of key early childhood agencies, departments and program to define Nevada’s ECS. 			

Barriers and/or Assistance Needed:			
Objective 2.2: Produce and disseminate an early childhood system assets and gaps analysis.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Review comprehensive list of ECCS data sources (in collaboration with Data & Evaluation Subcommittee) STATUS: <i>Defer to Data and Evaluation</i></p> <p>Status update December 2025 meeting Smriti reported on the Data Playbook.</p>			<p>Comprehensive list of data sources and data gaps</p>
<p>Conduct or support key informant interviews, surveys and/or focus groups to fill in data/information gaps (inclusive of agency/program representatives, providers, and parents/families)</p> <p><i>Complete for SAGA; ongoing for related Guinn Center governance structure report</i></p> <p><i>Status Update Completed</i> <i>This item is completed and included in the SAGA</i></p>			<p># of key informant interviews # of focus groups # of survey respondents, by type Guinn-Center-REport-Nevada-2024-Guinn.pdf</p> <p>https://nvecac.com/wp-content/uploads/2024/05/SAGA-Rev.pdf</p>
<p><i>Action Step: -Completed- Review HRSA System Asset & Gap Analysis (SAGA) to identify specific strategies to support cross-sector system alignment and coordination.</i></p> <p><i>Revised Summary report will be presented to Systems Alignment Subcommittee in early 2024.</i></p> <p><i>STATUS UPDATE: Completed as of September 6, 2024</i> <i>Revised Summary report was presented to Systems Alignment Subcommittee June 2024.</i></p>		<p>continue Year 3</p>	<p>Summary Report</p> <p>https://nvecac.com/wp-content/uploads/2024/05/SAGA-Rev.pdf</p>

<p><i>Develop a clear definition of the Early Childhood Systems, including defining the Sectors with examples of Nevada Agencies/programs across the 0 to 8 continuums.</i></p> <p><i>Status Updated Completed: The Early Childhood Definition is completed and Adopted by the Nevada ECAC.</i></p>	<p>Ashley Dines & Diane Nicolet, Work group</p>	<p>continue Year 3</p>	<p>Key definitions and comprehensive list of data</p> <p>Document What is an Early Childhood System? Document</p>
<p>Intersections with Other Subcommittees/Initiatives:</p> <ul style="list-style-type: none"> • Data and Evaluation –List of data sources 			
<p>Barriers and/or Assistance Needed:</p>			

Objective 2.3: Integrate cross-sector priorities, goals, and initiatives into the Nevada ECAC work plan to better coordinate and align services and improve access and outcomes.			
Key Activities	Lead(s)	Timeline	Measure/Metric
Intersections with Other Subcommittees/Initiatives:		2024	
Barriers and/or Assistance Needed: Status Update: Completed An update was Provided of P3 Strategic Plan in the November 2024 meeting.			https://www.childrencabinet.org/wp-content/uploads/2024/01/ECCS-Strategic-Plan-FINAL_12.2023-2-2.pdf
Objective 2.4: Establish a work plan to update and align early childhood system standards, administrative rules and program practices.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<i>To be developed in Year 2</i>		2024	
Intersections with Other Subcommittees/Initiatives:			
Barriers and/or Assistance Needed:			
Communication and Engagement Subcommittee Workplan			
Goal 3: Increase Capacity to Equitably Connect Families with the Early Childhood System Continuum of Care and Community at Large			
Objective 3.1: Implement a strategic two-way communications plan to engage and connect providers, families and stakeholders.			
Key Activities	Lead(s)	Timeline	Measure/Metric
Contract with Marketing/PR firm to develop a multi-year EC Marketing and Outreach Campaign STATUS: Complete – Purdue, Marion & Associates	Denise Tanata	Q3 2022	Executed Contract
Identify key messages to include in the EC Marketing and Outreach Campaign STATUS: Complete – Marketing/PR firm conducted focus groups, surveys and interviews to develop key messaging; on-going presentations to ECAC for input.	Denise Tanata w/Vendor	Q1 2023	List of key messages developed
Identify families and providers to participate in development of the Communications Plan Status Completed - Include all types of providers in Early Learning, Health/Wellness and K-3 rd	Ashley/ Alberto/ Rachel – Family/	Q2 2023	Final list, inclusive of all EC sectors Note List needed

<p>Establish criteria to include families/parents in plan development (based on definition developed in 3.2) STATUS: Started, expanded list to include additional key stakeholders and communication/social media platforms-</p> <p>Completed -The Subcommittee will continue to update list. Next meeting draft or outline of the communication plan How would we like to disseminate and what is our message? Include organizations/churches and parent engagement component.</p> <p>1/14/2025 Ongoing activity</p>	<p>Parent Group List</p> <p>Jennifer/ Patrice - Provider List</p> <p>Denise – MCH List</p> <p>Nayesdi</p>		<p>Note: Framework, tool kit, Manifesto</p>
<p>Develop a communication strategy plan. Status: Completed A template is developed for further discussion An Ad Hoc Committee was developed July 2024 for further discussion</p> <p>1/14/2025 Action items follow up with a date of completion</p>	<p>Brianna Ad Hoc Committee</p>		<p>Document</p>
<p>Review relevant websites, social media platforms and related mechanisms for sharing/receiving information from families and providers.</p> <p>1/14/2025 Status completed This item is added to the Ad Hoc Communication Plan</p>	<p>Ad Hoc Committee</p>	<p>Q2 2025</p>	<p>Document</p>
<p>Compile list of related communications tools among early childhood partners, programs, and services STATUS: Started, in progress</p>	<p>Bri/ Kendra</p>	<p>Q2 2023</p>	
<p>Compile list of national organizations that have a focus or priority on early childhood to compile resources, models and/or ideas to inform local efforts. STATUS: Initial list started</p>	<p>Dr. Linda Young</p>	<p>Q2 2023</p>	
<p>Identify strategies to incorporate feedback loops from families and providers. STATUS: Completed, this activity is ongoing an agenda item is added to the bi-monthly agenda to continue discussions, strategies and feedback loops</p>	<p>Nayesdi Badillo</p>		

<p>Provide an update on strategies that family leadership representatives are using to incorporate feedback loops with family providers,</p> <p>Recommended the following be added to the workplan. Identify topics that will be beneficial to parents. Begin planning dedicated parent group sit-down as suggested by Ashley Dines. Brainstorm opportunities for family engagement training events. Incorporate family engagement training into 2024 subcommittee workplan.</p> <p>STATUS: COMPLETED Status: This activity is on-going and continued as an agenda item at each subcommittee meeting</p>			
Intersections with Other Subcommittees/Initiatives:			
Barriers and/or Assistance Needed:			
Objective 3.2: Expand engagement, training and leadership opportunities for underrepresented and underserved populations.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Define “underrepresented and underserved” populations in Nevada. STATUS: Complete - this key activity is moved to the data and evaluation committee - The initial draft was presented in the May 2023 minutes (about 1 and a half days)</p>	Rachel Stepina	Q2 2023	<p>Definition created Note: Recommend updating timelines for these key activities.</p>
<p>Develop maps and/or lists of underrepresented and underserved populations. STATUS: Completed list by Data and Evaluation Subcommittee and approved voted by the full ECAC November 20, 2024, General ECAC meeting</p>	Data & Eval Subcommittee	Q4 2023	<p>Maps/Lists created ECAC Vulnerable and Underserved Population Definition</p>
<p>Identify community partners/leaders currently working in or with identified underrepresented and underserved populations. STATUS: Not started</p>	Pending	Q2 2023	<p>List created ECAC Vulnerable and Underserved Population Definition</p>
<p>Identify opportunities, events, or strategies for conducting outreach in identified “underrepresented and underserved” populations. STATUS: Completed – ongoing w/Marketing & Outreach Campaign</p> <p>Follow up action steps Our list includes partners who we have engaged to support/promote First 5 Nevada. For the ECAC, may want to ensure we are defining what our key messages are here (supporting access to services, leadership opportunities,</p>	All	Ongoing	<p>List created First 5 Nevada ECAC Reports & Documents</p>

sharing stories/barriers to identify systems issues, etc.)			
--	--	--	--

Intersections with Other Subcommittees/Initiatives:
Data and Evaluation Subcommittee (defining underrepresented and underserved populations); mapping
First 5 Nevada – Identifying community partners, events/opportunities to engage with identified populations

Barriers and/or Assistance Needed:			
Objective 3.3: Expand engagement, alignment and coordination of services among all early childhood system providers.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<i>No key activities until year 2</i>			
<p>Note: Action Step</p> <p><i>First 5 Nevada is doing this to some extent - bringing all of the services together in one place to support coordination/alignment. Would welcome recommendations from the ECAC on how we could utilize First 5 Nevada to support ECAC efforts around systems alignment among the groups/organizations included on First 5 Nevada.</i></p>			
Barriers and/or Assistance Needed:			
Objective 3.4: Select and implement a centralized intake and referral system (CIRS) to streamline access and utilization of services.			
Key Activities	Lead(s)	Timeline	Measure/Metric
Conduct research on existing and potential CIRS in NV and nationally. <i>STATUS: Completed</i>	Denise Tanata		NV EC CIRS Key Functions Chart: https://docs.google.com/spreadsheets/d/1O7oTnOYkrJEEmpGrdIWlks00ZwvXHxQ/edit?usp=drive_link&oid=109863066022468272066&rtpof=true&sd=true
Develop list of features needed in a comprehensive CIRS for the identified early childhood populations. <i>STATUS: Completed</i>			
<p>Intersections with Other Subcommittees/Initiatives: <i>STATUS: Completed</i> need to identify a subcommittee serving on the NV CIRS Workgroup who can provide updates to the subcommittee. Likely more activities can be added here now that the workgroup has been formed. Once a liaison is identified, they can help to develop additional recommendations here.</p> <p>Denise facilitates the NV CIRS Workgroup and have been meeting almost monthly since November 2023. There is also a lot of crossovers with ECAC members/partners on this group. Here is a link to our Google Drive with all meeting information: https://drive.google.com/drive/folders/1Aky9phS2SjCcDrDqUQPgbGgG_SgROUv?usp=sharing</p> <p>Action Step <i>Denise can provide an update</i></p>			
Barriers and/or Assistance Needed:			

Policy and Finance Subcommittee Workplan			
Goal 4: Identify Budget and Finance Strategies to Drive Policy Goals and Objectives			
Objective 4.1: Perform fiscal analysis of early childhood funding streams and program development needs.			
Key Activities	Lead(s)	Timeline	Measure/Metric
Secure contract with The Children’s Funding Project to conduct fiscal mapping project. <i>The Children’s Cabinet with funding support from Children’s Advocacy Alliance</i> STATUS: Complete	Denise Tanata	Q2 2022	Fully Executed Contract
Compile a comprehensive list of early childhood programs, services and infrastructure support, including funding sources. STATUS: Complete	Denise Tanata	Q3 2022	List Developed
Identify finance/budget contacts for each program, service and support identified in the list. STATUS: Complete	Denise Tanata	Q4 2022	Contact List Complete
Secure contract to begin cost modeling analysis of the childcare subsidy program in Nevada. STATUS: Complete	Marty Elquist	Q3 2022	Full Executed Contract
Identify all projects/analysis currently taking place or needed to estimate the actual or needed costs for all ECS programs/services/infrastructure needs. Status: In Completed Childcare Subsidy (P5 Fiscal Strategies), estimated completion 6/30/24, Surveys are going out to license providers as of 2/2024 Status: Completed NV Ready PreK (WestEd), estimated completion 6/30/23. Note: Nevada Ready report is completed Status: Completed Universal PreK (WestEd), estimated completion 6/30/24. Note: West Ed is being to set up groups Completed Add Childcare facilities fiscal analysis estimated date 9/30/24.	Denise Tanata	Q3 2023	List of Projects and Reports Add Childcare facilities fiscal analysis 9/30/24. Recommended report be requested for Nevada Ready Pre-K Resources Shared https://reports.ecs.org/comparisons/vi-ew-by-state/883/NV

Action Step: In Progress

May want to consider adding the following key activities:

- Complete an Early Childhood Fiscal Map identifying all public funding for NV's ECS (completed in May 2024) |*
- Establish strategy for annually updating the NV EC Fiscal Map (in progress)*
- Conduct a gap analysis to identify additional funding needed to fully support the provision of key early childhood programs and services (in progress, expected to be complete in Q4 2024)*
- Develop a Revenue Plan to identify potential funding sources to fill the identified gap in funding for key EC programs and services (in progress, expected to be complete in Q4 2024)*

Intersections with Other Subcommittees/Initiatives:

Secure contract with The Children’s Funding Project to conduct fiscal mapping project. <i>The Children’s Cabinet with funding support from Children’s Advocacy Alliance</i> STATUS: Completed	Denise Tanata	Q2 2022	Fully Executed Contract
Compile a comprehensive list of early childhood programs, services and infrastructure support, including funding sources. STATUS: Complete	Denise Tanata	Q3 2022	List Developed
Identify finance/budget contacts for each program, service and support identified in the list. STATUS: Complete	Denise Tanata	Q4 2022	Contact List Complete
Secure contract to begin cost modeling analysis of the childcare subsidy program in Nevada. STATUS: Complete	Marty Elquist	Q3 2022	Full Executed Contract
Identify all projects/analysis currently taking place or needed to estimate the actual or needed costs for all ECS programs/services/infrastructure needs. Status: In progress: Complete Childcare Subsidy (P5 Fiscal Strategies), estimated completion 6/30/24, Surveys are going out to license providers as of 2/2024 Status: Complete NV Ready PreK (WestEd), estimated completion 6/30/23. Note: Nevada Ready report is completed Status: Complete Universal PreK (WestEd), estimated completion 6/30/24. Note: West Ed is being to set up groups Add Childcare facilities fiscal analysis estimated date 9/30/24.	Denise Tanata	Q3 2023	List of Projects and Reports Add Childcare facilities fiscal analysis 9/30/24. <i>Recommended report be requested for Nevada Ready Pre-K</i> <i>Resources Shared</i> https://reports.ecs.org/comparisons/vi-ew-by-state/883/NV
Intersections with Other Subcommittees/Initiatives:			

Barriers and/or Assistance Needed:			
Objective 4.2: Identify funding pathways and policy changes needed to meet program and system goals.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Develop list of policy changes needed to improve early childhood systems, in collaboration with other NECAC subcommittees and relevant partners.</p> <p>STATUS: Complete</p> <p>Continue LIST that has been started to develop a more comprehensive list. Recommended to possibly be discussed with the full ECAC. ADD a review of this item for the next February 2024 meeting.</p> <p>Review national points and see where Nevada ranks and what policies are recommended. Identify what are the system issues to help identify where the focus should be.</p> <p>CAA share policy recommendations</p> <p>STATUS: Complete</p> <p>Develop a comprehensive list.</p> <p>Discussed with the full ECAC.</p> <p>Reviewed national points and see where Nevada ranks and what policies are recommended. Identify what are the system issues to help identify where the focus should be.</p> <p>CAA shared policy recommendations</p>	Denise Tanata	Q4 2023	<p>List of Key Policy Recommendations</p> <p>Resources shared</p> <p>https://www.leg.state.nv.us/App/InterimCommittee/REL/Document/29578</p> <p>https://reports.ecs.org/comparisons/view-by-state/883/NV</p>
<p>Establish a system for sharing policy issues/priorities impacting the early childhood system that is accessible, equitable and sustainable, including processes for follow-up and implementation.</p> <p>STATUS: COMPLETED</p> <p>CAA shared policy recommendations.</p>	CAA and All	Q3 2023	<p>System established</p> <p>CAA Policy Priority Document is posted on the nvecac.com</p>

<p>Develop talking points or key messaging for identified policy priorities. STATUS: COMPLETED – Talking points developed for AB113 (Governor’s Office) and AB114 (ECAC)</p> <p>11/20/24 This item was discussed during the General ECAC Meeting.</p>		Q1 2023	Talking points drafted <ul style="list-style-type: none"> - AB113 – Complete - AB114 - Complete Talking points shared/# of key stakeholders
--	--	---------	---

<p>Identify eligibility requirements for key early childhood programs and services to identify opportunities for alignment and development of an Eligibility Portal.</p> <p>STATUS: COMPLETED – initial list of programs identified, pending further revisions and additions. Estimated timeline is update to Q1 2024</p>		<p>Cont-year 3</p> <p>Q1 2024</p>	<p>EC Eligibility List Created EC Eligibility Portal Created</p> <p>First 5 Nevada</p>
<p>Intersections with Other Subcommittees/Initiatives:</p> <ul style="list-style-type: none"> All – Barriers/Policy Issues Identified Pritzker PN3 Implementation Plan; CAA Policy Agenda 			
<p>Barriers and/or Assistance Needed:</p>			
<p>Data and Evaluation Subcommittee Workplan</p>			
<p>Goal 5: Improve Data Collection and Integrated Systems to Increase Equity and Accountability</p>			
<p>Objective 5.1: Improve data collection by fostering understanding and collaboration with providers, families, policy makers and other stakeholders.</p>			
<p>Key Activities</p>	<p>Lead(s)</p>	<p>Timeline</p>	<p>Measure/Metric</p>
<p>Define key messages regarding data collection and utilization in the early childhood sector.</p> <p>STATUS: In Progress</p> <p>5.1 –</p> <p>Change Define key messages regarding data collection status to In Progress – Timeline to Q2 2024</p> <p>Updated 11/21/2024 meeting –</p> <p>Action STEP: Discuss this activity for December 2024 meeting</p> <p>Draft Key Messages by January or February 2025</p>	<p>NICRP - Amanda</p>	<p>Year 3</p> <p>Q2-2024</p>	<p>Create list of key messages</p> <p>https://nvecac.com/wp-content/uploads/2023/12/Vulnerable-Pop-Definitions-Data-Eval-ada1204-1.pdf</p>
<p>Integrate key messages re: data collection and utilization into outreach and marketing efforts.</p>	<p>The Children’s</p>	<p>Q2 2024</p>	<p>Add list of key messages for the campaign</p>

<p>STATUS: In progress Will Come later.</p>	<p>Cabinet – Denise & Marty</p>		
<p>Integrate key messages regarding data collection and utilization into training with providers, families and key stakeholders.</p> <p>STATUS: In Progress</p> <p>Note: activity added as of 3/21/2024</p> <ul style="list-style-type: none"> - Develop draft playbook of strategies and list of potential implementations partners. <ul style="list-style-type: none"> o EG. Resources on how to use data to tell stories for partners such as local ECACs; NevAEYC; Parent Leadership initiatives/conferences; QRIS Coach training; CHW-ECE orientation...) <p>Data Walk for Parents</p> <p>STATUS: (The following activity added above 3/21/2024 Action to be discussed amend or add a new key activity: Integrate key messages regarding data collection and utilization into an informative document for Nevada’s policymakers for 2025 – Timeline Q3 2024</p>	<p>NICRP – Amanda</p> <p>All</p>	<p>Q3 2024</p>	<p>Creation of playbook</p> <p>Number of trainings the playbook was used for.</p> <p>Create survey to determine the % of people who feel the playbook is helpful.</p> <p>New Recommend the Playbook be created/pursued in the next ECAC Strategic Plan</p>
<p>and utilization into an informative document for Nevada’s policymakers for 2025</p>	<p>All</p>		

Intersections with Other Subcommittees/Initiatives: <ul style="list-style-type: none"> • Communications & Engagement 			
Barriers and/or Assistance Needed:			
Objective 5.2: Increase availability of, access to, and use of data that can be disaggregated to drive informed decision making.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Develop research questions that we want to answer about early childhood.</p> <ul style="list-style-type: none"> - What have been the questions in the past? What have we been able to answer? What have we not been able to answer? <p>What questions do we anticipate from the upcoming session and what questions do we wish they would ask?</p> <p>STATUS: Completed</p>	All	Q3 2023	List/ Identification of questions
<p>Create a data dictionary of EC data measures, who collects it, can it be shared, where can it be collected. Are data available by race, ethnicity, location etc.</p> <p>Develop comprehensive list of data measures necessary to support the early childhood system in Nevada (current measures, desired measures, and current/potential data sources)</p> <ul style="list-style-type: none"> - Need to develop existing list to determine what we can access (update from Children’s Data Center/ PDG efforts) - Encourage and work with partners that have data that are currently available to ensure it can be disaggregated by age, race, ethnicity, location, etc. <p>STATUS: In progress-</p>	NICRP - Amanda	Q3 2023 Ongoing	<p>Create data dictionary – data measures.</p> <p>Central location of data dictionary for committee to access (update data warehouse??)</p>

<p>The next steps are research questions and programmatic data points. (completed)</p> <p>Step 2: Complete the final edits to the data dictionary.</p> <p>Change timeline to Q2 – 2024</p>		Q2 2024	
<p>Identify barriers to collecting data and getting data (usable, disaggregated) from sources.</p> <ul style="list-style-type: none"> - What data do we need and is it accessible from the source? - What is the quality of the data that is available? <p>Is the data disaggregated?</p> <p>STATUS: In progress the timeline is updated to Q3 2024</p> <p>Updated:11/21/2024 Meeting</p> <p>Action Step: Summarize Challenges, Will agendize after finalizing the Data Dictionary and Data Play book</p>	All	Q4 2023 Ongoing Q32024	<p>Create column in data dictionary for barriers.</p> <p>Shareability and barrier columns in data dictionary for each data point</p> <p>Labor theory of data</p>
Intersections with Other Subcommittees/Initiatives:			
Barriers and/or Assistance Needed:			
Objective 5.3: Implement an Early Childhood Integrated Data System (ECIDS) to improve service delivery.			
Key Activities	Lead(s)	Timeline	Measure/Metric
<p>Research and assess existing ECIDS efforts in other states.</p> <ul style="list-style-type: none"> - Review list and information on ECIDS in other states (will be available via TEAMS) - Rachel will share Google Folder and Marty will put in TEAMS (done) - Denise to get list of states with ECIDS from HRSA TA Provider; Rachel to reach out to PDGB5 TA for a list. - Amanda will share a link to the Utah presentation. <p>Create matrix of ECIDS in other states to compare/contrast features, functions, implementation, and costs.</p> <p>STATUS: Started, completion will move to Year 3</p>	All	Year 3	Subcommittee completion of review

<p>Note: recommended to the full ECAC that this objective and linkage to the statewide longitudinal data system be included in the next Strategic Plan</p> <p>Updated 11/21/2024 meeting</p> <p>Action Steps: Wait until session completion, add to June or July 2025 Share with CAA, Jamelle N. Utilize the June 2020 report to develop a plan</p>			<p>https://drive.google.com/file/d/1485g9EmoFCKPb-0PII42xdos3ddxpkuH/view?usp=sharing</p>
<p>Develop concept paper/policy brief on a NV ECIDS (including historical efforts)</p> <p>STATUS: Not started, completion will move to Year 3</p> <p>Note: recommend to the full ECAC that this objective and linkage to the statewide longitudinal data system be included in the next Strategic Plan</p> <p>Updated 11/21/2024 Meeting Move to next Strategic Plan 2025</p>		Year 3	Need to know the WHY, what do we need to answer
<p>Educate key decision-makers on the purpose and process for implementing an ECIDS.</p> <p>STATUS: Not started, completion will move to Year 3 Note: recommend to the full ECAC that this objective and linkage to the statewide longitudinal data system be included in the next Strategic Plan</p> <p>Update 11/21/2024 Meeting Move to next Strategic Plan 2025</p>		Year 3	
Intersections with Other Subcommittees/Initiatives:			
Barriers and/or Assistance Needed:			