

DRAFT ECAC Subcommittee Structure & Discussion Points

Subcommittee	Primary Objectives
Executive Leadership	<p>1.3: Strengthen the organizational capacity and infrastructure of the Nevada ECAC to effectively convene partners – including families of young children, align cross-sector efforts, and support a coordinated early childhood system. <i>Support alignment and coordination of subcommittee key objectives and implementation strategies.</i></p>
Policy & Finance	<p>1.1: Develop recommendations and advocate for an integrated early childhood governance structure that continues to improve alignment and coordination across agencies, and supports shared oversight of programs, services, funding, and administration.</p> <p>3.2: Develop guidance and recommendations for funding needed to ensure access to high-quality early childhood services across sectors for all and to support system sustainability.</p> <p>3.3: Identify and further diversify funding sources and fiscal policy that reduce reliance on federal funding and strengthen the long-term sustainability and stability of Nevada’s early childhood system.</p> <p>4.4: Support the identification and development of early childhood policy champions across sectors and levels of government to advance evidence-based early childhood policies and sustainable fiscal strategies. [Move to Executive Leadership?]</p>
Communications & Engagement	<p>4.1: Support the implementation of a coordinated, statewide marketing, communication, and outreach approach for the early childhood system (ECS).</p> <p>4.2: Create and maintain a strategic communications plan with clear, consistent key messages that elevate ECS and ECAC priorities and effectively communicate the impact of early childhood policies and fiscal strategies across local, state, and federal audiences.</p>
Data	<p>1.2: Promote and advocate for a statewide Early Childhood Integrated Data System (ECIDS) to improve data sharing, accountability, and coordinated service delivery across early childhood programs.</p> <p>3.1: Provide guidance and support to track, analyze, and increase transparency and accuracy of existing funding streams across programs, agencies, and service sectors. <i>Provide support, guidance, and technical assistance to all ECAC subcommittees to achieve data-related goals, objectives, and key implementation strategies.</i></p>
Family Engagement & Leadership	<p>1.4: Provide guidance and recommendations for a coordinated and sustainable statewide infrastructure that elevates family voice, engagement, and leadership in decision-making to ensure early childhood services are responsive to the needs of children and families.</p> <p>4.3: Elevate and support meaningful family engagement and leadership to ensure family voices inform early childhood policy development, advocacy, and decision-making at all levels.</p>
Workforce Development	<p>2.1: Advance coordinated and accessible career pathways that support entry, advancement, and professional growth across early childhood roles, including pathways that recognize experience, credentials, and lived expertise.</p> <p>2.2: Advocate for sustainable compensation strategies, including pay parity across early childhood settings and roles, to support workforce stability and recognize the value of the early childhood professions.</p> <p>2.3: Support strategies that strengthen recruitment and retention of a representative early childhood workforce, with an emphasis on reducing barriers to entry, improving working conditions, and increasing long-term career sustainability.</p> <p>2.4: Identify and promote opportunities to improve accessibility and use of disaggregated data to inform decision-making related to early childhood workforce recruitment, retention, compensation, and professional development. [Move to Data?]</p>

Discussion and Decision Points:

- Changes from existing structure to revised proposed structure (overall – increases number of subcommittees from 5 to 6):
 - Eliminates Systems Alignment Subcommittee
 - Adds Family Engagement and Leadership Subcommittee
 - Adds Workforce Development Subcommittee
- Are there opportunities to combine or consolidate subcommittees to reduce the overall number of subcommittees needed to achieve identified goals and objectives?
 - Some considerations/recommendations from Executive Leadership discussion:
 - Concern about consolidating subcommittees with mixed purpose/objectives – having more will allow a laser focus on issues
 - Move some higher-level focused objectives under Executive Leadership, but create clear focus on the purpose and function of Executive Leadership to support alignment/coordination of subcommittee work
 - Policy and Advocacy belong with each subcommittee; potentially put finance and Executive Leadership together.
 - Mixed discussion on Family Leadership & Engagement – would like to see continued focus; concern arose regarding OML structure and if that is the best fit for this group (discussion of a task group rather than subcommittee)
 - People (co-chairs/members) are more engaged, so may have more support for a larger number of subcommittees – focus on structure/membership (example discussed – having AI-supported meeting notes/minutes to reduce administrative burden)
- Should subcommittees meet monthly, bi-monthly, and/or quarterly to reduce the overall number of meetings and administrative tasks needed to support subcommittee meetings? Examples:
 - 6 Subs (monthly meetings) + General ECAC (bi-monthly meetings) = 78 Meetings per year
 - 6 Subs (bi-monthly meetings) + General ECAC (bi-monthly meetings) = 42 Meetings per year
 - 3 Subs (monthly meetings) + 3 Subs (bi-monthly meetings) = General ECAC (bi-monthly meetings) = 60 Meetings per year
- What is the proposed transition plan for subcommittees once new subcommittees are established? When should new subcommittees begin, and when should others end? What is communication to existing subcommittee members? What is the process for appointing co-chairs and members to new subcommittees?