

MOTION 1 from the Nevada ECAC Executive Leadership Strategic Planning Ad Hoc Committee to the Nevada ECAC for consideration and approval at the February 18, 2026 Special Session.

The Strategic Planning Ad Hoc Committee hereby motions for approval of the following Goals and Objectives for the Nevada ECAC 2026-2030 Strategic Plan:

GOAL 1: Promote an integrated, aligned, and family-centered early childhood system that strengthens coordination across agencies to support the delivery of services that meet the needs of children and families.

Objectives:

- 1.1 Develop recommendations and advocate for an integrated early childhood governance structure that continues to improve alignment and coordination across agencies, and supports shared oversight of programs, services, funding, and administration.
- 1.2 Promote and advocate for a statewide Early Childhood Integrated Data System (ECIDS) to improve data sharing, accountability, and coordinated service delivery across early childhood programs.
- 1.3 Strengthen the organizational capacity and infrastructure of the Nevada ECAC to effectively convene partners, including families of young children, align cross-sector efforts, and support a coordinated early childhood system.
- 1.4 Provide guidance and recommendations for a coordinated and sustainable statewide infrastructure that elevates family voice, engagement, and leadership in decision-making to ensure early childhood services are responsive to the needs of children and families.

GOAL 2: Promote the growth and sustainability of a qualified and well prepared, respectfully compensated, and representative early childhood workforce.

Objectives:

- 2.1 Advance coordinated and accessible career pathways that support entry, advancement, and professional growth across early childhood roles, including pathways that recognize experience, credentials, and lived expertise.
- 2.2 Advocate for sustainable compensation strategies, including pay parity across early childhood settings and roles, to support workforce stability and recognize the value of the early childhood professions.
- 2.3 Support strategies that strengthen recruitment and retention of a representative early childhood workforce, with an emphasis on reducing barriers to entry, increasing long-term career sustainability, and improving working conditions and supports.
- 2.4 Identify and promote opportunities to improve accessibility and use of disaggregated data to inform decision-making related to early childhood workforce recruitment, retention, compensation, and professional development.

GOAL 3: Promote sustainable and robust funding streams at levels that provide high quality early childhood services across sectors of the early childhood system.

Objectives:

- 3.1 Provide guidance and support to track, analyze, and increase transparency and accuracy of existing funding streams across programs, agencies, and service sectors.
- 3.2 Develop guidance and recommendations for funding needed to ensure access to high-quality early childhood services across sectors for all and to support system sustainability.
- 3.3 Identify and promote diversified funding sources and fiscal policy that strengthen the long-term sustainability and stability of Nevada's early childhood system.

GOAL 4: Elevate the visibility and value of early childhood policies and fiscal strategies at the local, state, and federal levels that are grounded in the science of early childhood development and best practices.

Objectives:

- 4.1 Support the implementation of a coordinated, statewide marketing, communication, and outreach approach for the early childhood system.
- 4.2 Create and maintain a strategic communications plan with clear, consistent key messages that elevate the early childhood system and ECAC priorities.
- 4.3 Elevate and support meaningful family engagement and leadership to ensure family voices inform early childhood policy development, advocacy, and decision-making at all levels.
- 4.4 Support the identification and development of early childhood policy champions across sectors and levels of government to advance evidence-based early childhood policies and sustainable fiscal strategies.