

**MOTION 2** from the Nevada ECAC Executive Leadership Strategic Planning Ad Hoc Committee to the Nevada ECAC for consideration and approval at the February 18, 2026, Special Session.

*The Strategic Planning Ad Hoc Committee hereby motions for approval of the following Subcommittee Structure to align with the Goals and Objectives for the Nevada ECAC 2026-2030 Strategic Plan:*

### **Executive Leadership Subcommittee**

- Monthly meetings to support alignment and coordination of subcommittee key objectives and implementation strategies, and lead efforts for the following objectives:
  - 1.3 Strengthen the organizational capacity and infrastructure of the Nevada ECAC to effectively convene partners, including families of young children, align cross-sector efforts, and support a coordinated early childhood system.
  - 4.4 Support the identification and development of early childhood policy champions across sectors and levels of government to advance evidence-based early childhood policies and sustainable fiscal strategies.

### **Policy & Finance Subcommittee**

- Bi-monthly\* meetings to lead efforts for the following objectives:
  - 1.1 Develop recommendations and advocate for an integrated early childhood governance structure that continues to improve alignment and coordination across agencies, and supports shared oversight of programs, services, funding, and administration.
  - 3.2 Develop guidance and recommendations for funding needed to ensure access to high-quality early childhood services across sectors for all and to support system sustainability.
  - 3.3 Identify and promote diversified funding sources and fiscal policy that strengthen the long-term sustainability and stability of Nevada's early childhood system.

### **Communications & Engagement Subcommittee**

- Bi-monthly\* meetings to lead efforts for the following objectives:
  - 4.1 Support the implementation of a coordinated, statewide marketing, communication, and outreach approach for the early childhood system.
  - 4.2 Create and maintain a strategic communications plan with clear, consistent key messages that elevate the early childhood system and ECAC priorities.

## **Data Subcommittee**

- Bi-monthly\* meetings to provide support, guidance and technical assistance to all ECAC subcommittees to achieve data related goals, objectives and key implementation strategies, and to lead efforts for the following objectives:
  - 1.2 Promote and advocate for a statewide Early Childhood Integrated Data System (ECIDS) to improve data sharing, accountability, and coordinated service delivery across early childhood programs.
  - 3.1 Provide guidance and support to track, analyze, and increase transparency and accuracy of existing funding streams across programs, agencies, and service sectors.

## **Family Leadership & Engagement Subcommittee**

- Bi-monthly\* meetings to lead efforts for the following objectives:
  - 1.4 Provide guidance and recommendations for a coordinated and sustainable statewide infrastructure that elevates family voice, engagement, and leadership in decision-making to ensure early childhood services are responsive to the needs of children and families.
  - 4.3 Elevate and support meaningful family engagement and leadership to ensure family voices inform early childhood policy development, advocacy, and decision-making at all levels.

## **Workforce Development Subcommittee**

- Bi-monthly\* meetings to lead efforts for the following objectives:
  - 2.1 Advance coordinated and accessible career pathways that support entry, advancement, and professional growth across early childhood roles, including pathways that recognize experience, credentials, and lived expertise.
  - 2.2 Advocate for sustainable compensation strategies, including pay parity across early childhood settings and roles, to support workforce stability and recognize the value of the early childhood professions.
  - 2.3 Support strategies that strengthen recruitment and retention of a representative early childhood workforce, with an emphasis on reducing barriers to entry, increasing long-term career sustainability, and improving working conditions and supports.
  - 2.4 Identify and promote opportunities to improve accessibility and use of disaggregated data to inform decision-making related to early childhood workforce recruitment, retention, compensation, and professional development.

### Recommendations to Support Implementation and Transition of Subcommittee Structure:

- \*Bi-monthly, for the purposes of this recommendation, means regular meetings would be scheduled once every two months/every other month.
- Allow for a 2-month transition period, requiring the Executive Leadership Subcommittee to:
  - Establish parameters for subcommittees related to decision-making and approvals for the development and implementation of key activities aligned with goals and objectives.
  - Set policy and procedures regarding subcommittee membership, including the number of appointed members per subcommittee and the process for application and approval to serve on a subcommittee.
  - Determine a timeline for implementation of the two new subcommittees: Family Leadership and Engagement, and Workforce Development.
  - Discuss recommendations for chairs and/or co-chairs for each subcommittee for consideration of the Chair for relevant appointments.
- Continue to allow subcommittees to meet more frequently, as needed, to implement key activities.